Greater Victoria Police Integrated Units

October 10, 2017
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• What is integration?
• Structure of units
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What is integration?

• Wide variety of approaches to meet need
  • Purpose created stand-alone units
  • Secondment based units
  • Service agreements
  • Shared services
  • Shift coordination
  • Co-location
  • Shared responsibility at various levels
## Current Integration

<table>
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<tr>
<th>RCMP Involved Units</th>
<th>RCMP Not-Involved Units</th>
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<tr>
<td>RDVU – Regional Domestic Violence Unit</td>
<td>GVERT – Greater Victoria Emergency Response Team</td>
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<tr>
<td>MYST – Mobile Youth Services Team</td>
<td>CMU – Crowd Management Unit</td>
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<tr>
<td>IMCRT – Integrated Mobile Crisis Response Team</td>
<td>ITCU – Integrated Tech Crimes Unit</td>
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<td>GVPDAC – Greater Victoria Police Diversity Advisory Committee</td>
<td>SPD/OBPD shared services agreement</td>
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<td>VIIMCU – Vancouver Island Integrated Major Crimes Unit</td>
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<td>CFSEU – Combined Forces Special Enforcement Unit</td>
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<td>IRSU – Integrated Road Safety Unit</td>
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<td>Greater Victoria Crime Stoppers</td>
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<td>E-INSET – Integrated National Security Enforcement Team</td>
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<td>E-Comm – Consolidated Dispatch</td>
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What else are we doing?

- Sharing of recruit scoring / polygraph
- POPAT Testing
- Mutual aid when needed
- Routine cooperation among agencies
Structure

- Regional Joint Management Team (Deputy Chiefs) reporting to Area Police Chiefs
- Overall strategic oversight of the integrated units
- Each unit has an individual JMT and/or unit supervisor
Operations/Oversight

• Day-to-day operations are overseen by unit supervisors and/or JMT

• Annual budgets/reports are prepared and forwarded to RJMT

• RJMT assesses budgets, activities and looks for any needed changes

• Area Chiefs approve provisional budgets and changes

• Final approval by Police Board prior to presentation to Councils
Participation Criteria

• Ongoing discussions around possibilities in a variety of areas

• Each agency must assess value of participation using a wide range of metrics – depending on service need

• Consideration of:
  • Crime Trends
  • Identified gaps in service
  • Resource efficiency
  • Organizational risk
Participation Criteria

• Overall value for investment is main consideration - Is participation meeting need

• Consideration of Provincial Policing Standards

• Can accomplish more collectively then individually
Participation - Opt-in / Opt-out

- All parties engage in discussions
- Only participating agencies have right to vote
- Minimum commitment of 3 years to units
- Notice of one full budget year required to opt-out
- Decision with Police Chiefs with input from Police Boards
- Board approval for new resources
Funding

- Standardized funding formulas have been established:
  - Units involving the RCMP:
    - 1/4 each of strength, population, assessment, and file count
  - Units not involving the RCMP:
    - 1/3 each of strength, population, and assessment
VIIMCU

- Members assigned to VIIMCU on ratio basis
- Members paid by home departments
- Extraordinary costs paid by agency receiving service
- RCMP-operated unit with JMT providing governance
Secondment Based Units

CFSEU

- Stand alone provincial organized crime agency
- Secondments model - costs paid by CFSEU
- Participating agencies sit on advisory panel

IRSU

- Stand alone traffic safety unit
- Secondments model - costs paid by IRSU with grant
- Participating agencies sit on JMT for local needs
Future Integration Possibilities

- Intelligence Services
- Internet Child Exploitation
- Information Technology
- K9
- Regional Training Centre
- ?
Questions?