

Oak Bay Police Department – 1st Quarter 2017

2013–2017 Strategic Plan

Strategic Direction #1 Reduce Crime and Enhance Public Safety: Elder Crime Prevention

Initiative	Action	Status
1.1.1 Crime Prevention Presentations For Seniors	Scooter Safety Rodeo Participation in the World Elder Abuse Awareness Day Presentation to Seniors on relevant Senior Centre and Assisted Living Centers	Scooter rodeo planned for May Occurring June 15 No related presentations to date

Strategic Direction #1 Reduce Crime and Enhance Public Safety: Traffic Safety and Enforcement

Initiative	Action	Status
<p>1.2.1 Speed Watch Program</p>	<p>The Oak Bay Police Department Reserve Program to conduct Speed Watch and Cell Watch Programs.</p> <p>The Support Service Office to coordinate the deployment of the fixed Speed Reader Board.</p>	<p>The Reserves have really embraced these programs. In February, ICBC presented our program with a new, state-of-the-art Speed Watch board in recognition of our dedication.</p> <p>The Reserves put in 64 volunteer hours in This reporting period dedicated to Speed Watch and Cell Watch.</p> <p>The majority of deployments have been coordinated by the District of Oak Bay Engineering Dept. due to a capacity issue with the Community Liaison Officer Position.</p>

<p>1.2.2 Active Transportation to Schools</p>	<p>The School Liaison Officer to coordinate the department's involvement in a series of school bicycle events such as bike rodeos and bike trains.</p> <p>To take part in the annual Oak Bay Ride to School event.</p>	<p>A bike rodeo is planned for Glenn Norfolk School on May 31. Planning underway for a session at Willows Elementary later in the spring.</p> <p>This event is being planned and we are committed to it. Awaiting a date to be set.</p>
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<p>1.2.3 Road Safety</p>	<p>The B.C. Association of Chiefs of Police identifies a Provincial Enforcement Campaign each year. Oak Bay PD has adopted four of the proposed campaigns based on their relevance to this jurisdiction.</p> <p>March 1 to 31 - Distracted Drivers / Occupant Restraint</p> <p>July 1 to 31 – Summer Impaired Driving (Alcohol / Drug)</p> <p>Sept 1 to 30 – Distracted Drivers / Occupant Restraint</p> <p>Dec 1 to 31 – Winter Impaired Driving (Alcohol /Drug)</p>	<p>There were 81 violation tickets and 34 written warnings written in March. Of those there were 5 distracted driving violations and 2 seat belt infractions written.</p>
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Strategic Direction #1 Reduce Crime and Enhance Public Safety: Youth Crime Prevention

Initiative	Action	Status
1.3.1 Engage with Elementary School Aged Students	<p>Deliver Bullying prevention presentations</p> <p>Deliver other topical issues as identified through the school staff or otherwise.</p>	<p>WITS ceremony pending for Glenn Norfolk School. Date to be set.</p> <p>Pending</p>
1.3.2 Engage with Middle School and High School Aged Students	<p>Deliver PARTY (Prevent Alcohol and Risk Related Trauma in Youth) program to Grade 10 students.</p> <p>Deliver other topical issues as identified through the school staff or otherwise.</p>	<p>This will take place in the Fall.</p> <p>Currently booked to do 2 drug presentations to Gr 7 & 8 at Monterey Middle School on April 26th.</p> <p>There have been 13 drug and alcohol lectures delivered to Grade 9 & 11 classes at Oak Bay High School in the month of April.</p>

<p>1.3.3 Student Safety</p>	<p>Continue to work with school staff to refresh the SAFE Plans (School Action for Emergencies) in the area schools.</p> <p>School Board Partnership Program</p>	<p>Ongoing</p> <p>The next meeting with the school liaison officers from surrounding police forces at the school board office with school board staff is planned for May 25th. Contact is maintained as needed in between meetings.</p>
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Strategic Direction #1 Reduce Crime and Enhance Public Safety – Police Visibility

Initiative	Action	Status
1.4.1 Police Post and High Visibility Policing	<ul style="list-style-type: none"> • Bike Patrols - 14 hours • Foot Patrols – 144 hours • Traffic Enforcement – 208 hours • Police Posts – 54.5 hours • Marine Patrol – 3 hours 	First Quarter total was 423.5 hours of high visibility patrols.
1.4.2 Mountain Bike Training	To seek out a Police Bike Training Course in 2017.	We have not been able to identify a local course yet for 2017.

1.4.3 Police-Student Sporting Event	To identify a youth based sporting event Oak Bay PD members can take part in.	Pending
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Strategic Direction #2 Integration – Leveraging Area Expertise and Sharing Resources

Initiative	Action	Status
2.1.0 Explore short term secondment opportunities	Seek out opportunities in 2017	Pending
2.2.0 Ensure all members receive Bias Free Policing training	Deliver the Bias Free Policing training in-line with the provincial initiative.	We have trained 2 instructors in the department and are planning to deliver the training for the coming months.
2.3.0 Integrated Team Familiarization	Presentation to Oak Bay Members by one of the areas integrated teams.	Pending

Strategic Direction #3 Community Engagement

Initiative	Action	Status
3.1.0 Building Replacement upgrade / replacement planning	To contribute to the current asset management initiative by the District of Oak Bay.	The Chief Constable has been involved in the District of Oak Bay Asset Management discussions. This is an ongoing initiative.
3.2.0 Media Relations	<p>The Community Liaison Officer to contribute 4 relevant submissions to local media for publication.</p> <p>In service training on Media Relations</p> <p>Enhance the department’s social media profile.</p> <p>In service training sessions for all Sergeant and Acting Sergeants on Media interviews and releases</p>	<p>There will be a submission to the Oak Bay Volunteer Services summer newsletter.</p> <p>No in service training session held yet.</p> <p>The @oakbaypolice, @oakbaycop and R/Cst Twitter accounts are very active and being widely followed.</p> <p>Sessions to be arranged.</p>
3.3.0 Publish overview page on municipal website to inform public of integrated policing involvement	A description of the Integrated Policing Units within the Capital Regional District is currently on the website. To update with the 2017 numbers.	Pending
3.4.0 School Liaison Officer will meet with the school based Parent Advisory Committees	The School Liaison Officer will continue with the PAC meeting for the 2017/2018 school year.	<p>There was one presentation at the March 2nd PAC meeting at Monterey Middle School where the duties of a school liaison officer were explained.</p> <p>Attendance at subsequent meetings is planned.</p>

Strategic Direction #4 Developing Our Employees

Initiative	Action	Status
4.1.0 Member wellness	Provide training to a member on Critical Incident Debriefing	We have a member scheduled for related training.
4.2.0 In-House Expertise	Develop subject matter expertise and in-house instructor capacity Firearms Use of Force	We have persons identified for both areas with training scheduled for the coming months.
4.3.0 Develop integrated training opportunities with other agencies	To seek out training opportunities in 2017 and deliver training at Oak Bay Police Dept. musters.	<p>We had a Sergeant attend an integrated table top exercise at UVIC on an active threat scenario.</p> <p>One of our members provided Field Sobriety training to a multi-agency class. We also had 2 members attend as students.</p> <p>2 members attended a multi-agency session on firearms investigations.</p> <p>One member attended a Trauma Informed Symposium.</p> <p>There have been muster presentations to 2 of the platoons on a study into violence against police officers being run through the JIBC.</p>

4.4.0 Develop in-house training sessions for Reserve Constables	The Support Services Sergeant to identify training opportunities to the department's Reserve Constables.	Pending
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