

Quarterly Report – October 2017

Oak Bay Police Department

2013–2017 Strategic Plan

Strategic Direction #1 Reduce Crime and Enhance Public Safety: Elder Crime Prevention

Initiative	Action	Status
1.1.1 Crime Prevention Presentations For Seniors	<p>Scooter Safety Rodeo</p> <p>Participation in the World Elder Abuse Awareness Day</p> <p>Presentation to Seniors on personal Safety at Senior Centers and Assisted Living Centers</p> <p>Relevant contributions to the Oak Bay Volunteer Newsletters</p>	<p>Completed on May 18th, with assistance from the Reserve Officers, BC Transit, Telus and Kiwanis, ICBC and Canada Scooters</p> <p>Information disseminated through Social Media on June 15, 2017 in collaboration with Canadian Network for the Prevention of Elder Abuse.</p> <p>The community Liaison position remains vacant due to patrol shortages.</p> <p>Cst. Payne and Cst S Lucas are volunteers with OBVS and are exploring this with new mgt.</p>

<p>1.1.2 In-Service Elder Abuse Awareness Training For Other Service Providers</p>	<p>BCCPA sponsored Abuse of Older Adult presentation to Service Providers</p> <p>Involvement on Regional Coordination of Initiatives on Elder Abuse</p>	<p>The OBPD hosted an Abuse of Older Adult workshop put on by the BC Crime Prevention Association (BCCPA).</p> <p>We have acquired an Elder Abuse Prevention "Toolkit" from BCCPA to assist our members with future presentations.</p> <p>Deputy Bernoties is now on the Provincial Committee to Reduce Elder Abuse, as BC's Police Representative, so more involvement in this initiative is expected through his involvement and this will place OBPD as a leader among BC Police Agencies.</p>
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Strategic Direction #1 Reduce Crime and Enhance Public Safety: Traffic Safety and Enforcement

Initiative	Action	Status
<p>1.2.1 Speed Watch Program</p>	<p>The Oak Bay Police Department Reserve Program to conduct Speed Watch sessions.</p>	<p>Speed Watch participation was lower than anticipated due to Reserves committing to many other community events throughout the summer.</p> <p>Year to date: The Reserves have dedicated 113 hours to Speed Watch and Distracted Driving campaigns and distributing 'Lock it or Lose It' pamphlets throughout the municipality.</p> <p>Positive feedback was received when Speed Watch was in place. Through social media, we increased awareness of its usage.</p>

<p>1.2.2 Active Transportation to Schools</p>	<p>The School Liaison Officer to coordinate the department's involvement in a series of school bicycle events such as bike rodeos and bike trains.</p>	<p>Spring 2017: School Resource Officer, Cst Lueder, was assisted by parent volunteers in organizing a bike rodeo for Grade 5 students at Willow's school.</p> <p>Cst Lueder also organized and delivered a bike rodeo at Glenlyon Norfolk School with assistance from school staff.</p> <p>A Bike Train to Willows School took place on May 4 with 5 police officers, 1 police Reserve, the Mayor and municipal councilors involved. Dozens of students and numerous parents were involved as well.</p> <p><u>Fall 2017:</u> School Zone Safety: We have had high visibility in the school zones since school started and active social media campaign.</p>
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<p>1.2.3 Road Safety</p>	<p>The B.C. Association of Chiefs of Police identifies a Provincial Enforcement Campaign each year. Oak Bay PD has adopted five of the proposed campaigns due to their relevance to this jurisdiction.</p> <p>March 01 to 31 - Distracted Drivers Campaign / Occupant Restraint Campaign</p> <p>May 01 to 31 - High Risk Driving Campaign</p> <p>July 01 to 31 - Summer Impaired Driving Campaign (Alcohol/Drug)</p> <p>September 01 to 31 Distracted Drivers Campaign / Occupant Restraint Campaign</p> <p>December 01 to 31 - Winter Impaired Driving Campaign (Alcohol/Drug)</p>	<p>In the third quarter of 2017, members of the OBPD committed over 200 hours to the enforcement of proper driving behaviour with a focus on those campaigns noted in the previous column.</p> <p>This last quarter saw numerous road blocks and impaired driving investigations:</p> <ul style="list-style-type: none"> • 12 3-day prohibitions (WARN) • 1 24-hour prohibition by drug • 4 24-hour prohibition by alcohol • 4 90-day prohibitions (FAIL) • 2 90-day prohibitions (Refusal) <p>We have also used Social Media to enhance awareness.</p>
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Strategic Direction #1 Reduce Crime and Enhance Public Safety: Youth Crime Prevention

Initiative	Action	Status
1.3.1 Engage with Elementary School Aged Students	<p>Delivery of WITS (Walk away, Ignore, Talk about it, Seek help) program</p> <p>Deliver ERASE (Expect Respect and A Safe Education) Bullying program</p>	<p>In the planning stages for the new school year.</p> <p>We have had a presence at the area elementary schools are attended events such as the Terry Fox runs. Additionally, high visibility school zone patrols continue and positive feedback continues to be received.</p>
1.3.2 Engage with Middle School and High School Aged Students	<p>Delivery of PARTY (Prevent Alcohol and Risk Related Trauma in Youth) program to Grade 10 students</p> <p>Deliver other presentations to students focused on relevant issues during the school year</p>	<p>Cst Lueder has done this (early October).</p> <p>Cst Lueder will partner with the OB Fire Department to provide Halloween safety tips to schools in Oak Bay.</p> <p>Dates have been set for Cst. Lueder to present to all of the Grade 9 classes on the importance of making “good” decisions.</p>
1.3.3 Student Safety	Work with school staff to update the SAFE Plans (School Action For Emergencies) for area schools	OBPD members participated in School Lockdown exercise at OB High during the last week of September

Strategic Direction #1 Reduce Crime and Enhance Public Safety – Police Visibility

Initiative	Action	Status
1.4.1 Police Post and High Visibility Policing	<ul style="list-style-type: none"> • Bike Patrols • Foot Patrols • Traffic Enforcement • Police Posts • Marine Patrol 	<p>Third quarter compared second quarter:</p> <p>Police Post: 54.5 hours (down from 72.5 hrs) Bike Patrols: 50.5 hours (up from 38.5hrs) Foot patrols: 216.5 hrs (up from 152.5 hrs) Marine Patrols: 16 hrs (up from 10 hrs) Static Traffic: 201 hours (down from 248) <i>Total: 538.5 hrs (up from 461.5 hrs)</i></p> <p>The members of the Oak Bay Reserve Program have volunteered 705 hrs to date this year. Members of the OBPD attended 30 separate Block Parties, mostly over the course of the last quarter.</p> <p>Deputy Bernoties only uses bike unless extenuating circumstances.</p>
1.4.2 Mountain Bike Training	To seek out a Police Bike Training Course in 2017.	<p>One member trained this September.</p> <p>Further members to be trained by Deputy Chief Bernoties who is a qualified instructor.</p>
1.4.3 Police-Student Sporting Event	To identify a youth based sporting event.	Ongoing and should occur in fall, 2017. Was raised at the Sergeants' meeting in October.

Strategic Direction #2 Integration – Leveraging Area Expertise and Sharing Resources

Initiative	Action	Status
2.1.0 Explore short term secondment opportunities	Seek out opportunities in 2016	<p>Due to resource issues, we are not able to do this, however, it will be explored as resources return.</p> <p>Additionally, members have shown limited interest in the current opportunities available. This will be explored further as shorter term will likely be of greater interest.</p>
2.2.0 Ensure all members have current Crisis Intervention and De Escalation training	CID Training Requalification for members	All members have received this training except for the two newest exempt hires from outside of BC. Training is being planned.
2.3.0 Integrated Team Familiarization	Presentation to Oak Bay members by one area Integrated Unit.	<p>Presentations were done by CREST (Capital Region Emergency Service Telecommunications) on the use of the new radio systems being rolled out.</p> <p>OBPD is the first PD in the CRD to roll them out.</p>

Strategic Direction #3 Community Engagement

Initiative	Action	Status
3.1.0 Building upgrade/replacement planning	To continue the building assessment and facility renewal process with the District of Oak Bay	Ongoing
3.2.0 Media Relations	<p>The Community Liaison Officer to regularly publish to one local publication.</p> <p>In-service training sessions on Media Relations</p> <p>Social Media program</p>	<p>Weekly stories have been provided to the Oak Bay News on relevant issues from back to school to social media. It has been rare, if ever, that OBPD did not provide a story.</p> <p>Completed</p> <p>OBPD has been very active on social media and is growing their following. Currently at 5535 followers and believed to be the highest twitter following in Oak Bay. By way of example, Oak Bay News has 4569.</p>
3.3.0 Publish overview page on municipal website to inform public of integrated policing involvement	A description of the Integrated Policing Units within the Capital Regional District is currently on the website. To update with the 2016 numbers.	Completed

3.4.0 School Liaison Officer will meet with the school based Parent Advisory Committees	The School Liaison Officer will continue with the PAC meeting for the 2016/2017 school year.	Cst Lueder will be engaging in this now that school is back in session.
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Strategic Direction #4 Developing Our Employees

Initiative	Action	Status
4.1.0 Member wellness	Deliver the Road to Mental Readiness (R2MR) Program Provide training to a member on Critical Incident Debriefing	Fully trained in R2MR and have members who train other PDs. Cst. Perry received this training in April, 2017
4.2.0 In-house Expertise	Develop subject matter expertise and in-house instructor capacity, i.e. Use of Force Training	In addition to pre-existing instructors: <ul style="list-style-type: none"> • Cst Lucas - Standardized Use of Force Instructor – March 2016 • Cst Lanthier – Basic Firearms Instructor – April 2017 • Cst Lueder, Lanthier and Sgt Smith – Glock Armourer – Dec 2017 • Cst Ulanowski - Standardized Use of Force Instructor – Spring 2018 • Cst S. Lucas/Sgt Martin – R2MR instructors (2016) • Cst S. Lucas/Cst Chanin/Sgt Smith – Fair and Impartial Policing Instructors (2017)

<p>4.3.0 Develop integrated training opportunities with other agencies</p>	<p>To seek out training opportunities in 2017 and deliver training at Oak Bay Police Dept. musters.</p>	<p>OBPD has members who are trainers in R2MR, Impaired Driving Investigations, Firearms, Use of Force, Mountain Bike Course, Media Relations Course, Leadership Training.</p> <p>Currently we benefit from being trained by other area PDs, however, one OBPD member contributes greatly to area training in Impaired Driving investigations. We will look to continue to capitalize on opportunities to train other PDs.</p>
<p>4.4.0 Develop in-house training sessions for Reserve Constables</p>	<p>The Support Services Sergeant to organize training for the department's Reserve Constables and to seek out training opportunities with the neighbouring agencies.</p>	<p>Two Reserve Constables are attending the BC Crime Prevention Symposium.</p> <p>All six Reserves will be recertified in Use of Force training this fall.</p> <p>Access to the Canadian Police Knowledge Network (CPKN online training) has been arranged.</p>