

Quarterly Report – December 2015

Oak Bay Police Department

2013–2017 Strategic Plan

Strategic Direction #1 Reduce Crime and Enhance Public Safety: Elder Crime Prevention

| Initiative | Action | Status |
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| <p>1.1.1 Crime Prevention Presentations For Seniors</p> | <p>BCAA Elder Driving Initiative</p> <p>Reach out to ‘hidden’ seniors</p> <p>Scooter Safety Rodeo</p> <p>Participation in the World Elder Abuse Awareness Day</p> <p>Presentation to Seniors on personal Safety</p> | <p>The driving related initiative was not implemented due to other pressures. It will be carried over to next year.</p> <p>In reaching out to hidden seniors, there was one article in the local ‘Your Magazine’ focusing on fraud and other scams. There were 2 members working with Oak Bay Volunteers who provide support to seniors living on their own.</p> <p>The scooter rodeo was postponed until next spring due to other pressures and weather.</p> <p>Two presentations given in one day to different audiences on the World Elder Abuse Awareness Day. Our CLO is involved in the local Community Response network and has a large presence at area elder advocacy initiatives.</p> <p>Personal safety presentations are on a request basis. Presentations are being planned for 2016 at the Monterey Centre. We hope to include at the care homes.</p> |

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| 1.1.2 In Service Elder Abuse Awareness Training For Police Officers | Sessions to local police agencies on Elder Abuse awareness | All Oak Bay PD members have received the training. The CLO member presented at the BC Crime Prevention Symposium in Nov. 2015. |
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Strategic Direction #1 Reduce Crime and Enhance Public Safety: Traffic Safety and Enforcement

| Initiative | Action | Status |
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| 1.2.1 Speed Watch Program | <p>The Oak Bay Police Department Reserve Program to conduct Speed Watch sessions.</p> <p>Develop a community based Speed Watch Program</p> <p>The Community Liaison Officer to partner with the District of Oak Bay and facilitate 6 deployments of the fixed Speed Reader Board</p> | <p>2 Reserve members have now been trained in using the speed reader boards. A formal program will be developed in 2016.</p> <p>There were no community based programs developed in 2015. Our intention is to get the police reserve based program established and potentially task them with engaging the public. We think the idea of a broader community based program should be deferred and let the reserve cst. program develop.</p> <p>There have been 6 deployments of the speed reader board based on traffic complaints. These have been in school zones, high traffic areas and areas of congestion.</p> |

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| <p>1.2.2 Active Transportation to Schools</p> | <p>The School Liaison Officer to coordinate the department's involvement in a series of school bicycle events such as bike rodeos and bike trains.</p> <p>To promote School Cross Walk programs.</p> <p>To take part in the annual Oak Bay Bike Festival.</p> | <p>February 2015 we took part in an appreciation lunch for the students involved in the Willows School crossing guard program.</p> <p>Bike rodeos were held at Willows Elementary and Glenlyon Norfolk schools.</p> <p>The school crosswalk programs are no longer being run by the students but rather school staff or parent volunteers. The department supports them by way of presence in the school zones before and after school.</p> <p>Cross walk redesign in progress at Willows Musgrave/Dalhousie intersection. Continued monitoring of school zones in AM and PM. This has been partially implemented it to monitor the effectiveness before making further changes.</p> <p>Oak Bay PD worked with the municipal engineers for the new Oak Bay High School school zones due the new school layout and traffic patterns.</p> <p>There was no Oak Bay Bike Festival in 2015 but will take place in the spring of 2016.</p> |
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Strategic Direction #1 Reduce Crime and Enhance Public Safety: Youth Crime Prevention

| Initiative | Action | Status |
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| <p>1.3.1 Delivery of WITS and LEADS programs to elementary students</p> | <p>To take steps to introduce these programs in the 2015/2016 school year.</p> | <p>We are currently working with the Monterey Middle School to hold LEADS for the 2015/2016 school year.</p> <p>The WITS program was delivered to Willows Elementary School in April 2015.</p> <p>There have been two WITS presentations to Glenlyon Norfolk kindergarten classes in early October.</p> <p>The school district is going away from LEADS and embarking on The Erase Program (bullying). Our SRO attended a 3 day seminar on the program.</p> |
| <p>1.3.2 Delivery of PARTY (Prevent Alcohol and Risk Related Trauma In Youth) program to Grade 10 students</p> | <p>Deliver this program in the 2015/2016 school year</p> | <p>February 2015 there were 8 drug awareness presentations made to the grade 9 students at Oak Bay High.</p> <p>There were 2 PARTY programs completed at the Oak Bay High School, all grade 10 students took part.</p> <p>There were legal lectures to 3 grade 12 classes. This provided more of student/police relationship opportunity.</p> |

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| 1.3.3 Participate In Greater Victoria Police Camp | Identify if there will be a Police Camp in the area in 2015. | There has been a decision at the Area Chiefs' level to close the police camp file at this time. |
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Strategic Direction #1 Reduce Crime and Enhance Public Safety – Police Visibility

| Initiative | Action | Status |
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| 1.4.1 Police Post and High Visibility Policing | <p>For the 3rd quarter of 2015:</p> <p>Police Post: 86 hours Bike Patrols: 4.75 hours Foot Patrols: 190.15 hours Marine Patrols: 37.25 hours Static Traffic Enforcement: 135.25 hours</p> <p>2015 Totals</p> <p>Police Post: 266.5 hours Bike Patrols: 251 hours Foot Patrols: 804.65 hours Marine Patrols: 156 hours Static Traffic Enforcement: 573.75</p> <p>Total 2052 hours</p> | Ongoing |
| 1.4.2 Mountain Bike Training | To seek out a Police Bike Training Course in 2015. | One member was trained in September 2015. Completed. |
| 1.4.3 Police-Student Sporting Event | To identify a youth bases sporting event Oak Bay PD members can take part in. | Our intention is to hold an event during the 2015/2016 school year. The planning is currently underway. |

Strategic Direction #2 Integration – Leveraging Area Expertise and Sharing Resources

| Initiative | Action | Status |
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| 2.1.0 Formalize partnership with Saanich Police in the Vancouver Island Integrated Major Crime Unit | The MOU has been signed and we are now a full partner in the Vancouver Island Integrated Major Crime Unit as of April 29, 2013. | Completed on 2013-04-29 |
| 2.2.0 Explore short term secondment opportunities | Seek out opportunities in 2015 | To date we have had one member involved in a matter that cannot be discussed in this report. |
| 2.3.0 Ensure all members have current Crisis Intervention and De Escalation training | <p>CID Training was provided to members by Sergeant Smith in January 2013.</p> <p>The 3 year update due for the end of 2015.</p> | Completed in January 2013. |
| 2.4.0 Annual training by Integrated Mobile Crisis Unit | For 2015 we will explore if the Integrated Mobile Crisis Unit has any updated material to provide or look for another source of training in the area of mental health response. | <p>One member received training from IMCRT and is now one of three OBPD members qualified her to provide relief for IMCRT when they have a temporary vacancy.</p> <p>One member attended the Missing and Exploited Children conference.</p> <p>This initiative is completed for 2015.</p> |

Strategic Direction #3 Community Engagement

| Initiative | Action | Status |
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| 3.1.0 Building Replacement discussion | To continue the building replacement process through the District of Oak Bay Strategic Plan Priority on Infrastructure | Ongoing The District of Oak Bay will be conducting a municipal wide building assessment. |
| 3.2.0 Publish column in local newspaper | The Community Liaison Officer to meet with the current editor of the Oak Bay News to discuss a format for submitting articles for publication. In service training sessions for all Sergeant and Acting Sergeants on Media interviews and releases | Working with the local paper on the goal of regular contributions from the department. There has been one article in the “Your Magazine” and several one off awareness articles in the Oak Bay News The in-service media training will be carried over to 2016 due to other pressures. |
| 3.3.0 Publish overview page on municipal website to inform public of integrated policing involvement | A description of the Integrated Policing Units within the Capital Regional District is currently on the website. To update with the 2015 numbers. | The integrated teams have been updated with 2015 numbers. The website has the new Police Information Check procedures and now posting the Strategic Plan Quarterly updates. |
| 3.4.0 Publish guide on department website to inform the public about calling 911 and general dispatch | Civilian employee has developed the presentation and distributed it to the municipal Emergency Preparedness Co-ordinator. Added to our website in February 2014. This was presented at the 2013 Block Watch appreciation dinner. The municipal Emergency Preparedness Co-ordinator was present as well. | Completed February 2014 |
| 3.5.0 School Liaison Officer will meet with the school based Parent Advisory Committees | The School Liaison Officer will continue with the PAC meeting for the 2014/2015 school year. | There were PAC meetings attended at the Monterey Middle School and Willows Elementary School. |

Strategic Direction #4 Developing Our Employees

| Initiative | Action | Status |
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| 4.1.0 Develop formal recruitment process | The new recruitment policy has been approved, distributed to the membership, and added to our policy manual. | Completed Date: October 25, 2013 |
| 4.2.0 Develop Employee Assistance Program | <p>One member attended Peer Support Training on September 20-22, 2014.</p> <p>A second member is planned for the training in October 2014.</p> <p>Policy around the EAP was added to our policy manual on February 26, 2014. We now have two trained peer support officers.</p> | Completed Date: February 26, 2014. |

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| <p>4.3.0 Develop integrated training opportunities with other agencies</p> | <p>To seek out training opportunities in 2015 and deliver training at Oak Bay Police Dept. musters.</p> | <p>July to Dec. 2015</p> <p>Members were trained in:</p> <ul style="list-style-type: none"> - Conflict Resolution - Drug Recognition Expert re-certification - CACP Conference - Search and Seizure training - Municipal Management Training - Greater Victoria Crowd Management Unit training ERASE (Anti-Bullying and Threat/Risk Assessment Training) - Forensic Interviewing - Emergency Evacuations - BC Crime Prevention Symposium - Road to Mental Readiness training - CREST training - Combined Forces Specialized Enforcement Unit - Bean Bag/CEW/CID Training - AED Training |
| <p>4.4.0 Develop in-house training sessions for Reserve Constables</p> | <p>The Support Services Sergeant to deliver training to the department's Reserve Constables and seek out training opportunities with the neighboring agencies.</p> | <p>There is one new Reserve Cst. currently being trained.</p> <p>Two Reserve Csts. attended a Crime Prevention Conference in Vancouver in November 2015.</p> <p>All three active Reserve Csts. have received use of force training either in Oak Bay or with the Saanich Police reserve members.</p> |