

Quarterly Report – December 2016

Oak Bay Police Department

2013–2017 Strategic Plan

Strategic Direction #1 Reduce Crime and Enhance Public Safety: Elder Crime Prevention

Initiative	Action	Status
1.1.1 Crime Prevention Presentations For Seniors	<p>Scooter Safety Rodeo</p> <p>Participation in the World Elder Abuse Awareness Day</p> <p>Presentation to Seniors on personal Safety at Senior Centers and Assisted Living Centers</p> <p>Relevant contributions to the Oak Bay Volunteer Newsletters</p>	<p>Because of vacancy in Community Liaison Officer (CLO) position and unavailability of stakeholders to assist in putting on the event this fall, this has been rescheduled for May 2017.</p> <p>Due to vacancy in CLO position, we were not able to participate in the annual WEAAD.</p> <p>No sessions held thus far in 2016. Will be a priority when CLO position filled</p> <p>Nothing published this quarter.</p>

<p>1.1.2 In-Service Elder Abuse Awareness Training For Other Service Providers</p>	<p>BCCPA sponsored Abuse of Older Adult presentation to Service Providers</p> <p>Involvement on Regional Coordination of Initiatives on Elder Abuse</p>	<p>Workshop hosted at the Municipal Hall in 2016. Saanich and Central Saanich PD attended along with other service agencies.</p> <p>Attendance at regular Community Resource Network meetings focusing on dementia.</p> <p>The Community Liaison Member presented to Paramedics, North Saanich Fire, and RCMP. Additional programs to be planned when CLO position filled</p>
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Strategic Direction #1 Reduce Crime and Enhance Public Safety: Traffic Safety and Enforcement

Initiative	Action	Status
<p>1.2.1 Speed Watch Program</p>	<p>The Oak Bay Police Department Reserve Program to conduct Speed Watch sessions.</p>	<p>In the last quarter of 2016, Reserve Constables conducted Speed Watch and Cell Watch (Operation Hang-Up) deployments. Several events were also attended by Reserves in this quarter including the Avenue Market and ‘Sausage Fest’. Several hours also spent distributing counterfeit awareness information to local merchants and ‘Lock it or Lose It’ pamphlets throughout the municipality.</p>

<p>1.2.2 Active Transportation to Schools</p>	<p>The School Liaison Officer to coordinate the department's involvement in a series of school bicycle events such as bike rodeos and bike trains.</p>	<p>School Resource Officer, Cst Lueder, was assisted by parent volunteers in organizing a bike rodeo for Grade 5 students at Willow's school.</p> <p>Cst Lueder also organized and delivered a bike rodeo at Glenlyon Norfolk School with assistance from school staff.</p> <p>A Bike Train to Willows School took place on May 4 with 5 police officers, 1 police Reserve, the Mayor and two municipal councilors involved. Dozens of students and numerous parents involved as well.</p> <p>School Zone Safety: Due to long term vacancies that had to be filled, Cst Lueder was assigned to Patrol Division for most of the final quarter of 2016 but conducted school zone enforcement and education at various Oak Bay schools each morning and afternoon of each school day when available.</p> <p>Static Speed Reader Boards placed strategically at arterial routes that impact area schools.</p>
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<p>1.2.3 Road Safety</p>	<p>The B.C. Association of Chiefs of Police identifies a Provincial Enforcement Campaign each year. Oak Bay PD has adopted five of the proposed campaigns due to their relevance to this jurisdiction.</p> <p>March 01 to 31 - Distracted Drivers Campaign / Occupant Restraint Campaign</p> <p>May 01 to 31 - High Risk Driving Campaign</p> <p>July 01 to 31 - Summer Impaired Driving Campaign (Alcohol/Drug)</p> <p>September 01 to 31 Distracted Drivers Campaign / Occupant Restraint Campaign</p> <p>December 01 to 31 - Winter Impaired Driving Campaign (Alcohol/Drug)</p>	<p>The fifth campaign was the Winter Impaired Driving Campaign involving both alcohol and drug. A summary of that campaign follows:</p> <p>Total hours committed = 30 hours (approx)</p> <p>Violation tickets issued = 3</p> <p>Written warnings = 7</p> <p>Breath tests=9 (9 passes)</p>
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Strategic Direction #1 Reduce Crime and Enhance Public Safety: Youth Crime Prevention

Initiative	Action	Status
1.3.1 Engage with Elementary School Aged Students	<p>Delivery of WITS (Walk away, Ignore, Talk about it, Seek help) program</p> <p>Deliver ERASE (Expect Respect and A Safe Education) Bullying program</p>	<p>Cst Lueder did WITS presentations at Willows and Glenlyon Norfolk Schools in this quarter.</p> <p>Girl Scouts tours of OBPD HQ were performed by Cst Lueder in conjunction with Patrol Division.</p>
1.3.2 Engage with High School Aged Students	<p>Delivery of PARTY (Prevent Alcohol and Risk Related Trauma In Youth) program to Grade 10 students</p> <p>Deliver other presentations to students focused on relevant issues during the school year</p>	<p>Cst Lueder assisted in the delivery of the P.A.R.T.Y. program on October 12. November's program was cancelled.</p> <p>Cst Lueder partnered with the OB Fire Department to provide Halloween safety tips to schools in Oak Bay.</p> <p>Cst Lueder has attended school councilor meetings weekly and specifically reaches out to kids identified as troubled. This involves subtle coffee sessions and meets with select <u>kids needing support</u>.</p>
1.3.3 Student Safety	Work with school staff to update the SAFE Plans (School Action For Emergencies) for area schools	Cst Lueder and other OBPD members participated in an Active Shooter/School Lockdown exercise at OB High in October.

Strategic Direction #1 Reduce Crime and Enhance Public Safety – Police Visibility

Initiative	Action	Status
1.4.1 Police Post and High Visibility Policing	<p>For the 4th quarter of 2016:</p> <p>Police Post: 31 hrs Bike Patrols: 11 hrs Foot patrols: 101 hrs Marine Patrols; 4.5 hrs Static Traffic Enforcement: 83.5 hrs</p> <p>Total: 231 hrs</p>	Ongoing
1.4.2 Mountain Bike Training	To seek out a Police Bike Training Course in 2016.	There have been no training sessions announced in the region as of yet. In progress
1.4.3 Police-Student Sporting Event	To identify a youth bases sporting event.	Several OBPD and OBFD members participated in a Dodge Ball competition at Monterey school in the spring of 2016. Because of his assigned to Patrol Division, Cst Lueder unable to arrange for an event in the fall.

Strategic Direction #2 Integration – Leveraging Area Expertise and Sharing Resources

Initiative	Action	Status
2.1.0 Explore short term secondment opportunities	Seek out opportunities in 2016	OBPD member, Cst Grekul, to be assigned to new Federal policing Integrated Unit (E-INSET) expected to take place in January.
2.2.0 Ensure all members have current Crisis Intervention and De Escalation training	CID Training Requalification for members	Completed - All members have been re-certified for another 3 years.
2.3.0 Integrated Team Familiarization	Presentation to Oak Bay members by one area Integrated Unit.	S/Sgt Andy Walsh and S/Sgt Liz Wipper of the Saanich PD Detective Office finished attending musters to discuss specialized investigative services that SPD provides OBPD through the service contract.

Strategic Direction #3 Community Engagement

Initiative	Action	Status
3.1.0 Building upgrade/replacement planning	To continue the building assessment and facility renewal process with the District of Oak Bay	Ongoing Phase II of Building Assessment-Options discussion took place on June 7.
3.2.0 Media Relations	<p>The Community Liaison Officer to regularly publish to one local publication.</p> <p>In-service training sessions on Media Relations</p> <p>Social Media program</p>	<p>Chief Brinton provided a ‘looking ahead’ article for the Oak Bay News giving some insight on what the organizational vision is for the OBPD for 2017.</p> <p>All OBPD members received muster training in Media Presentation and Familiarization.</p> <p>Approved and implemented Policy on Social Media in Department policy manual (AF-120). The OBPD currently has Twitter account sending regular “tweets” highlighting noteworthy news and events. Sgt Craib attended social media conference.</p>
3.3.0 Publish overview page on municipal website to inform public of integrated policing involvement	A description of the Integrated Policing Units within the Capital Regional District is currently on the website. To update with the 2016 numbers.	To be completed

3.4.0 School Liaison Officer will meet with the school based Parent Advisory Committees	The School Liaison Officer will continue with the PAC meeting for the 2016/2017 school year.	Cst Lueder attended a PAC meeting at Oak Bay High School this quarter. The School Resource Officers presence was not requested for any other PAC meetings this quarter.
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Strategic Direction #4 Developing Our Employees

Initiative	Action	Status
4.1.0 Member wellness	Deliver the Road to Mental Readiness (R2MR) Program	2 local members trained as trainers in the Road to Mental Readiness program. Training of all OBPD staff and Reserves took place in November. 90% of staff, including civilian support and reserve constables, now trained in R2MR
4.2.0 In-house Expertise	Develop subject matter expertise and in-house instructor capacity, i.e. Use of Force Training	<p>Seconded OBPD member received certification in Standard Use of Force Instructor Course. This member has already been involved in providing Use of Force training to 2016 class of reserves (1 OBPD reserve trained), and regular police officers.</p> <p>All OBPD members began mandatory Use of Force Training in March. Most members trained as of the end of September.</p> <p>6 members qualified in use of Carbine(G36).</p>

<p>4.3.0 Develop integrated training opportunities with other agencies</p>	<p>To seek out training opportunities in 2016 and deliver training at Oak Bay Police Dept. musters.</p>	<p>Cst Klein-Beekman was recognized by the JIBC as a Standard Field Sobriety Test instructor, He provided week long training for Vancouver Island officers in February, and is was scheduled to lecture at the BCJI in October, however the course was cancelled due to low enrollment.</p> <p>Cst Sheri Lucas assisted the Justice Institute staff in training police recruits in the Police Records Information Management Environment (PRIME) database.</p> <p>Royal Canadian Marine Search and Rescue and Integrated Road Safety presentations at daily musters</p>
<p>4.4.0 Develop in-house training sessions for Reserve Constables</p>	<p>The Support Services Sergeant to organize training for the department's Reserve Constables and to seek out training opportunities with the neighbouring agencies.</p>	<p>Reserve Constables participated in Road to Mental Readiness training in November.</p> <p>One Reserve is fully qualified in Crime Prevention Through Environmental Design (CPTED) and we hope to be using him for home security checks in the future.</p>