

# Quarterly Report – September 2015

## Oak Bay Police Department

### 2013–2017 Strategic Plan

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#### Strategic Direction #1 Reduce Crime and Enhance Public Safety: Elder Crime Prevention

Initiative	Action	Status
<p>1.1.1 Crime Prevention Presentations For Seniors</p>	<p>BCAA Elder Driving Initiative</p> <p>Reach out to ‘hidden’ seniors</p> <p>Scooter Safety Rodeo</p> <p>Participation in the World Elder Abuse Awareness Day</p> <p>Presentation to Seniors on personal Safety</p>	<p>The driving related initiative will not be implemented due to other pressures. It will be carried over to next year.</p> <p>We will begin posting a column in the Oak Bay Volunteer group’s monthly newsletter in November. In discussions with the local private care homes for a regular presentations.</p> <p>The scooter rodeo will be postponed until next spring due to other pressures and weather.</p> <p>We presented at the World Elder Abuse Awareness day. Two presentations given in one day to different audiences. Will likely occur again next year.</p> <p>Personal safety presentations are on a request basis. Presentations are being planned for 2016 at the Monterey Centre.</p>

<p>1.1.2 In Service Elder Abuse Awareness Training For Police Officers</p>	<p>Sessions to local police agencies on Elder Abuse awareness</p>	<p>All Oak Bay PD members have received the training.</p> <p>There are plans for the CLO member to present at the BC Crime Prevention Symposium in Nov. 2015.</p>
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## Strategic Direction #1 Reduce Crime and Enhance Public Safety: Traffic Safety and Enforcement

Initiative	Action	Status
<p>1.2.1 Speed Watch Program</p>	<p>The Oak Bay Police Department Reserve Program to conduct Speed Watch sessions.</p> <p>Develop a community based Speed Watch Program</p> <p>The Community Liaison Officer to partner with the District of Oak Bay and facilitate 6 deployments of the fixed Speed Reader Board</p>	<p>The CLO has met with the engineering dept. to plan for the deployment of the speed reader board.</p> <p>Development of a community based program is underway through the Police Reserves.</p> <p>There have been deployments of the speed reader board based on traffic complaints in an effort to assess the actual traffic patterns.</p>

<p>1.2.2 Active Transportation to Schools</p>	<p>The School Liaison Officer to coordinate the department's involvement in a series of school bicycle events such as bike rodeos and bike trains.</p> <p>To promote School Cross Walk programs.</p> <p>To take part in the annual Oak Bay Bike Festival.</p>	<p>February 2015 we took part in an appreciation lunch for the students involved in the Willows School crossing guard program.</p> <p>Bike rodeos were held at Willows Elementary and Glenlyon Norfolk schools.</p> <p>The school cross walk programs are ongoing at all schools and the department supports them by way of presence in the school zones before and after school.</p> <p>Cross walk redesign in progress at Willows Musgrave/Dalhousie intersection. Continued monitoring of school zones in AM and PM.</p> <p>The Oak Bay Bike Festival will take place in the spring of 2016.</p>
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## Strategic Direction #1 Reduce Crime and Enhance Public Safety: Youth Crime Prevention

Initiative	Action	Status
1.3.1 Delivery of WITS and LEADS programs to elementary students	To take steps to introduce these programs in the 2015/2016 school year.	<p>We are currently working with the Monterey Middle School to hold LEADS for the 2015/2016 school year.</p> <p>The WITS program was delivered to Willows Elementary School in April 2015.</p> <p>St. Michael's private school indicates they have their own programs. The SRO has asked to be included in their planned sessions.</p> <p>There have been two presentations to Glenlyon Norfolk kindergarten classes in early October.</p>
1.3.2 Delivery of PARTY (Prevent Alcohol and Risk Related Trauma In Youth) program to Grade 10 students	Deliver this program in the 2015/2016 school year	<p>February 2015 there were 8 drug awareness presentations made to the grade 9 students at Oak Bay High.</p> <p>A start up meet and greet has been done. Two presentations scheduled for the end of October/beginning of November.</p>

1.3.3 Participate In Greater Victoria Police Camp	Identify if there will be a Police Camp in the area in 2015.	There has been a decision at the Area Chiefs' level to close the police camp file at this time.
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## Strategic Direction #1 Reduce Crime and Enhance Public Safety – Police Visibility

Initiative	Action	Status
1.4.1 Police Post and High Visibility Policing	For the 3rd quarter of 2015:  Police Post: 54 hours Bike Patrols: 93.25 hours Foot Patrols: 218.25 hours Marine Patrols: 35.8 hours Static Traffic Enforcement: 120.5 hours	Ongoing
1.4.2 Mountain Bike Training	To seek out a Police Bike Training Course in 2015.	One member was trained in September 2015. We will seek out opportunities in 2016.

1.4.3 Police-Student Sporting Event	To identify a youth bases sporting event Oak Bay PD members can take part in.	Our intention is to hold an event during the 2015/2016 school year. The planning is currently underway.
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## Strategic Direction #2 Integration – Leveraging Area Expertise and Sharing Resources

Initiative	Action	Status
2.1.0 Formalize partnership with Saanich Police in the Vancouver Island Integrated Major Crime Unit	The MOU has been signed and we are now a full partner in the Vancouver Island Integrated Major Crime Unit as of April 29, 2013.	Completed on 2013-04-29
2.2.0 Explore short term secondment opportunities	Seek out opportunities in 2015	To date we have had one member involved in a matter that cannot be discussed in this report.
2.3.0 Ensure all members have current Crisis Intervention and De Escalation training	<p>CID Training was provided to members by Sergeant Smith in January 2013.</p> <p>The 3 year update due for the end of 2015.</p>	Completed in January 2013.
2.4.0 Annual training by Integrated Mobile Crisis Unit	For 2015 we will explore if the Integrated Mobile Crisis Unit has any updated material to provide or look for another source of training in the area of mental health response.	<p>One member received training from IMCRT and is now one of three OBPD members qualified her to provide relief for IMCRT when they have a temporary vacancy.</p> <p>One member attended the Missing and Exploited Children conference.</p> <p>This initiative is completed for 2015.</p>

### Strategic Direction #3 Community Engagement

Initiative	Action	Status
3.1.0 Building Replacement discussion	To continue the building replacement process through the District of Oak Bay Strategic Plan Priority on Infrastructure	Ongoing  The District of Oak Bay will be conducting a municipal wide building assessment.
3.2.0 Publish column in local newspaper	The Community Liaison Officer to meet with the current editor of the Oak Bay News to discuss a format for submitting articles for publication.  In service training sessions for all Sergeant and Acting Sergeants on Media interviews and releases	Working with the local paper on the goal of regular contributions from the department  The in-service media training will be carried over to 2016 due to other pressures.
3.3.0 Publish overview page on municipal website to inform public of integrated policing involvement	A description of the Integrated Policing Units within the Capital Regional District is currently on the website. To update with the 2015 numbers.	Not completed yet. We did update the website with new Police Information Check procedures and are now posting the Strategic Plan Quarterly updates.
3.4.0 Publish guide on department website to inform the public about calling 911 and general dispatch	Civilian employee has developed the presentation and distributed it to the municipal Emergency Preparedness Co-coordinator. Added to our website in February 2014.  This was presented at the 2013 Block Watch appreciation dinner. The municipal Emergency Preparedness Co-coordinator was present as well.	Completed February 2014

3.5.0 School Liaison Officer will meet with the school based Parent Advisory Committees	The School Liaison Officer will continue with the PAC meeting for the 2014/2015 school year.	There was one PAC meeting attended this quarter at the Monterey Middle School.  Planning is underway for others.
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### Strategic Direction #4 Developing Our Employees

<b>Initiative</b>	<b>Action</b>	<b>Status</b>
4.1.0 Develop formal recruitment process	The new recruitment policy has been approved, distributed to the membership, and added to our policy manual.	Completed Date: October 25, 2013
4.2.0 Develop Employee Assistance Program	<p>One member attended Peer Support Training on September 20-22, 2014.</p> <p>A second member is planned for the training in October 2014.</p> <p>Policy around the EAP was added to our policy manual on February 26, 2014. We now have two trained peer support officers.</p>	Completed Date: February 26, 2014.

<p>4.3.0 Develop integrated training opportunities with other agencies</p>	<p>To seek out training opportunities in 2015 and deliver training at Oak Bay Police Dept. musters.</p>	<p>March 2015 a series of Bank of Canada counterfeit presentations were made to the platoons.</p> <p>February 2015 the Restorative Justice Victoria presented to the platoons as the new service provider for OBPD.</p> <p>March 2015 The new Crimestoppers program representatives presented to the platoons.</p> <p>All Platoons participated in firearms and use of force qualification and training with SPD.</p> <p>Five members attended the CACP sponsored Leadership Conference in Vancouver.</p> <p>Two civilian staff completed the Exel Level 1 and Level 2 courses.</p> <p>One supervisor completed a media course</p> <p>Two members attended the Counter Terrorism Information Officer training at CFB Esquimalt.</p> <p>One civilian staff attended a Car Seat Symposium and is the OBPD SME on the topic.</p>
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<p>4.4.0 Develop in-house training sessions for Reserve Constables</p>	<p>The Support Services Sergeant to deliver training to the department's Reserve Constables and seek out training opportunities with the neighboring agencies.</p>	<p>There is one new Reserve Cst. planned for training in October.</p> <p>There are two Reserve Csts. planned for a conference in Vancouver for November.</p>
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