



In a vibrant community only 10 minutes from downtown Victoria on Vancouver Island, the Oak Bay Police Department has a long history of providing outstanding service to the residents of Oak Bay. The Department is responsible for a population of approximately 18,000 and enjoys the status of being one of the safest communities in Canada.

Experienced Canadian Police Officer Oak Bay Police Department Oak Bay, BC

This is a unique opportunity to join a small, community based police service that offers innovative policing initiatives to serve and protect its citizens. The Oak Bay Police Department seeks to hire outstanding (experienced) police professionals with proven reputations of success within law enforcement and who embody the tenets of community policing.

The dedicated women and men of the OBPD subscribe to a philosophy of service and count themselves fortunate to be able to focus on crime prevention ideals versus the reactionary policing required in many of today's larger forces.

We're looking for proactive individuals who appreciate the role officers may play in a supportive community and are excited to get back to a more grassroots style of policing.

With a focus on high visibility initiatives such as foot and bike patrol, we strive to be a part of our community while our proximity to the larger police services of both Saanich and Victoria allow for both support and opportunities to flourish. We are an active participant in regional, integrated units as well.

Join our team and realize the ability to truly make a difference.

Candidate Requirements

General

You may be eligible as an exempt candidate if you:

- are a currently serving member of a Canadian Police force, and
- have successfully graduated from police training, and
- have an exemplary service record

What does the exempt officer selection process involve?

If you're currently serving as a police officer in British Columbia, either as a member of a municipal police force or the RCMP, you will go through a streamlined application process with the following steps:

- review of application for basic suitability
- physical fitness test (age appropriate)
- integrity and lifestyle questionnaire,
- peer interview with members of the Department (sworn and civilian)
- polygraph examination
- medical examination
- Chief's Interview
- background investigation (where past employers will be contacted)

There are a few extra steps for exempt applicants from outside BC. First, we must examine your credentials and receive approval from the Ministry of Attorney General – Police Services Branch to process you as an exempt applicant. Then you must complete the BC Provincial Exemption Exam (regular members of a BC Municipal Police Force who were trained at the JIBC are not required to write this exam).

The BC Provincial Exemption Exam covers the following subjects:

- legal studies
- investigation and patrol
- human relations
- traffic
- firearms

Candidates must achieve a mark of 70% in each subject. The department will loan a Recruit Training Manual to the candidate for the purpose of studying for the written Provincial Exemption Exam. All material in the manual is considered important and many of the sections and definitions must be known verbatim. The candidate must have the study material for a minimum of six weeks before the exemption exam is written at the JIBC.

Exempt officers are encouraged to apply, in confidence, with a Cover Letter and Resume to:

Chief Constable Andy Brinton

1703 Monterey Avenue

Victoria, BC, V8R 5V6

Or by email to: landerson@oakbaypolice.org

CLOSING DATE: March 30, 2019