Oak Bay Police Department

Strategic Plan
2018—2022

RESPECT * COMPASSION * PROFESSIONALISM * INTEGRITY * EFFICIENCY
Oak Bay Police Board

The Oak Bay Police Department reports to the Oak Bay Police Board. The members of the Board are volunteers and use their experience and education to provide guidance and oversight to the Police Department on issues other than operations.

Currently, the members on the Oak Bay Police Board are Mayor Kevin Murdoch (Chair), Brian Rendell, Blair Littler, Mary Kelly, & Wendy Zink.

Meetings are held monthly, with some exceptions, and are open to the public. The meetings are held at the District Hall and the date and times are published on the Oak Bay Police website. Additionally, the agenda and minutes are published afterward.

Message from the Chief Constable

Our members provide a uniquely high level of service and we’re proud of our role in making Oak Bay the least violent community in BC (second least in Canada)**. This year, we embarked upon our community consultation as a critical step in our strategic planning process. Our community identified the following priorities.

- Community Engagement /Visibility
- Property Crime
- Traffic

We, at OBPD, met and discussed a number of initiatives that we believe will help us meet our objectives. Our specific initiatives may evolve or need to be changed throughout the five year period but our objectives will stay the same. We’ll report annually on our progress to ensure that we’re accountable for the results.
DID YOU KNOW?

We attend every block party in Oak Bay (unless an emergency occurs)

We are spending more hours patrolling on bicycle than ever before

We have a full time School Liaison Officer

We volunteer in many ways from coaching, being scout leaders, OB Volunteers, Cops for Cancer, Law Enforcement Torch Run, and others.

Our members previously worked for Police Depts such as New West, Edmonton, West Van, Saanich, Victoria, London, Peel & the RCMP

You can follow us on Twitter @oakbaypolice

Community Engagement / Visibility

Residents have been very clear that they like us to be very engaged in the community. Oak Bay is all about “community” and our members enjoy attending the countless activities. We look forward to seeing you at the Tea Party, Night Markets, the Light Up, School Talks, & countless other events. You’ll also see us walking & biking throughout Oak Bay as we believe police must be approachable to be trusted.

Our objective is to increase our Community Engagement and Visibility in the Community each year for the next 5 years.

We’ll measure this by asking our community via survey, how we’re doing. Our baseline (4.47 / 5) has been taken from our recent survey. It will be difficult to beat that, but we’re committed to trying.

Community survey to be done in 2020.

Some of our many initiatives which we believe will help us reach our goal are as follows:

- Increase our bike patrols
- create a liaison role for the seniors centers and activities
- create a website
- increase our social media presence
- hire more Reserve Constables
- have ‘coffee with a cop’ sessions
- participate in more events at our post secondary institutions

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DID YOU KNOW?

There are two property crimes which dramatically and negatively impact our crime rate in Oak Bay. They are:

- Theft from Autos (almost always from unlocked vehicles)
- Theft of bicycles

Property Crime

While property crime is obviously much less serious than violent crime, having something stolen still leaves people feeling victimized. We’re committed to lowering our property crime but it’s clear, from the unlocked vehicles for instance, that we’re going to need the whole community to participate for us to be successful.

Our objective is to lower property crime every year for the next five years. We already have very low crime so this won’t be easy, but we’re excited about making Oak Bay even safer than it already is.

We’ll measure this by pulling data from our PRIME databank. Our baseline for 2016, is as follows: (2016/12/01—2017/11/30)

2018 2019

- Theft from Autos — 105 131
- Theft of Bikes — 55 42 34
- B&E Residential — 25 18 36
- B&E Commercial — 5 6 16

While we can’t share all our initiatives, some of the strategies we’ll use include:

- Increasing education on the need to lock cars
- Working with the school & others on bike thefts
- Undercover operations
- Increasing bike patrols during the wee hours
- Bait bike operations
- Property Checks for those going out of town
DID YOU KNOW?

We have a member who is on the Alexa All Star Team. This means he has taken more than 25 impaired drivers off the road in 2017 in Oak Bay.

We have a member on the provincially funded Integrated Road Safety Unit.

Our members have very diverse policing backgrounds including experience in undercover operations, major crimes, tech, intelligence, traffic, gangs, community policing, HR and almost every unit imaginable.

We have members with training in sobriety testing, drug recognition, breathalyzer operation, laser and radar speed enforcement.

Our Reserves Constables volunteered over 1000 hours in 2017 on initiatives such as Speed-watch.

Traffic

We’re very fortunate in Oak Bay to have very few serious injury accidents but we know that even one is too many for the family it effects. The community of Oak Bay decisively identified Traffic as a top priority for us and we look for to addressing this community concern.

Our objective is to lower the number of accidents in Oak Bay and make our roads safer each year for the next 5 years.

We’ll measure this by pulling data from PRIME and ICBC and use the following as our 2017 baseline: (2016/12/01—2017/11/30)

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pedestrian Injury Collisions — 7</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>Injury Collisions — 28</td>
<td>20</td>
<td>30</td>
</tr>
<tr>
<td>Total Number of Collisions — 122</td>
<td>121</td>
<td>126</td>
</tr>
</tbody>
</table>

Some of the initiatives we will implement are:

- Increase number of Traffic Projects (distracted driving, stop signs, speeding, impaired driving)
- Increase number of hours dedicated to traffic enforcement
- Ensure we are trained and ready for increased impaired driving by marijuana
- School Zone enforcement
- Educational campaigns
- Work with partners such as ICBC & Oak Bay High
- Ensure the Integrated Road Safety Unit is enforcing traffic in Oak Bay as per Memo of Understanding
- Positive Ticketing Program

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“Oak Bay (is) the least violent community in BC (second least in Canada)"

Chief Andy Brinton

Thank you for your interest in our Strategic Priorities

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* Police Services Division, Gov of BC
** Stats Can 2017