

MINUTES of the open portion of the regular meeting of the OAK BAY POLICE BOARD held by Zoom Video Conference on Tuesday, April 27, 2021 at 4:00 p.m.

PRESENT:	Board Members:	Kevin Murdoch, Chair Blair Littler Wendy Zink Christine Hall Mary Kelly
	Chief Constable Police Board Secretary	Ray Bernoties Barbara Sherman
REGRETS:	Deputy Chief Constable	Mark Fisher

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**1. CALL TO ORDER:**

Chair called the meeting to order at 4:01 p.m.

**2. APPROVAL OF AGENDA**

***MOVED and seconded:*** To adopt the agenda of the April 27, 2021 regular board meeting as circulated.

***CARRIED***

**3. ADOPTION OF MINUTES:**

***MOVED and seconded:*** That the Minutes from the open portion of the regular meeting of the Oak Bay Police Board, held on March 23, 2021 be adopted as circulated.

***CARRIED***

**4. STANDING ITEMS:**

***4.1 Accountability Report***

Chief Bernoties advises that there have been no changes from the March report.

***4.2 Provincial Police Act Reform***

The Board identified some minor grammatical and typographical errors in the report. There was also a request from the Board to remove the words "high-crime" in reference to the city core that Oak Bay is next to.

***MOVED and seconded:*** That the amended Oak Bay Police Board submission be forwarded to the Special Committee on Police Act Reform for consideration.

***CARRIED***

***4.3 Strategic Plan Development***

Chief Bernoties advises that the contract with Tapestry Holdings has been received. Ashley, from Tapestry has been in touch with Ms. Zink and Deputy Chief Fisher. She has been provided with stakeholder contact information so that she can begin consultations in June.

## 5. DEPARTMENT REPORTS

### 5.1 *Financial Report*

Chief Bernoties presented the Quarter 1 Expense Report, noting that expenditures were well on track for the first quarter of the year, with the exception of Community Programs. With covid-related restrictions, community programs have been difficult to deliver. In response to a question from the Board, Chief Bernoties spoke of some success in delivering school-based programs delivered by video conferencing and the hope to reach out to the larger community once restrictions are eased.

***MOVED and seconded:*** That the Q1 Financial Report be received.

***CARRIED***

### 5.2 *Overtime Reports*

Chief Bernoties presented the Quarter 1 Salary and Overtime Reports, noting that expenditures were well on track for the first quarter of the year, but that the second quarter may provide some challenges relating to overtime costs.

***MOVED and seconded:*** That the Q1 Overtime Reports be received.

***CARRIED***

### 5.3 *Chief's Monthly Update*

- Covid Update: So far, no staff member has tested positive. One member in isolation due to a positive test from a member of their immediate family. Enforcement action of health orders has not been a major issue.
- New Hire: An offer of employment has been accepted by Cst. Jewkes, currently with the OPP, to fill the vacancy to be created when Sgt. Lucas retires in July. Prior to July, he will be sworn in as a Special Municipal Constable.
- Special Municipal Constable: As stated earlier, Cst. Jewkes will begin his employment with OBPD as a Special Municipal Constable prior to being sworn in as a regular in July. A recently retired OBPD officer is also being considered for the position. These additions will help to address the excessive overtime call-outs necessitated due to absences of several regular members.
- Security Cameras: Upgraded security cameras have been installed in and around the building. This was a capital budget item and has come in under budget.
- Training Room: Renovations to the Training Room are nearing completion. This space will be a multi-function room with the ability to accommodate meetings as well as training. This was also a capital budget item and anticipated to come in within the budget.

In light of the recent decision by the Vancouver School District to abolish the School Liaison Officer there, Chief Bernoties was asked if he anticipated a similar move here. Chief Bernoties has been contacted by a School Trustee who questioned the need for the SLO to be armed. While he respects his view, there is a requirement and expectation for officers to be armed. Chief Bernoties sees value in exploring ways to learn from BIPOC groups and Trustees suggestions for adjusting the program delivery. The Chief and the SLO have also been contemplating a student survey in the fall to ascertain students' needs and concerns. The Board supports input from the Diversity Awareness Committee and students themselves.

**Action:** Chair Murdoch will reach out to the School Board Chair to gain an understanding of any concerns that they may be having about the current SLO program.

**MOVED and seconded:** That the verbal Chief Constable's Monthly Update be received.

**CARRIED**

ADJOURNMENT:

**MOVED and seconded:** That the open portion of the meeting be adjourned and that a closed session be convened to discuss personnel issues, which may be deal with in private under the Police Act.

**CARRIED**

The open portion of the meeting adjourned at 4:42 p.m.

Certified Correct:

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Secretary, Oak Bay Police Board

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Chair, Oak Bay Police Board