



# MINUTES

## Oak Bay Police Board

Tuesday, February 22, 2022 @ 4:00 PM  
Training Room - Oak Bay Police Department

**PRESENT:** Chair Kevin Murdoch  
Police Board Member Blair Littler  
Police Board Member Wendy Zink

**ABSENT:** Police Board Member Christine Hall

**STAFF:** Ray Bernoties, Chief Constable  
Mark Fisher, Deputy Chief Constable  
Paula Kully, Recording Clerk

### 1. CALL TO ORDER:

Meeting called to order at 4:02 pm.

### 2. APPROVAL OF AGENDA

Approval of the February 22, 2022, Police Board Meeting Agenda

2022 - 15 *MOVED and SECONDED*

*That the Agenda of the February 22, 2022, Police Board Meeting be approved as distributed.*

**CARRIED**

### 3. ADOPTION OF MINUTES:

Regular Meeting - January 25, 2022

2022 - 16 **MOVED and SECONDED**

*That the Minutes of the January 25, 2022, Police Board Meeting be approved as distributed.*

**CARRIED**

### 4. STANDING ITEMS

#### 4.1. Strategic Plan Update

Chief Bernoties provided a verbal report on the progress of the Strategic Plan that included:

- The community survey, which was approved by the Board, has been disseminated through posting on the OBPD website, social media, and print in the Oak Bay News, with a goal of reaching approximately 500 responses.
- Results of the survey will be compiled and brought to the Board at the March meeting.
- Results will be taken to the all-staff meeting scheduled for April.

- The School Liaison (Cst. Mishrigi), the Chief and Deputy Chief have conducted a total of 22 stakeholder interviews to date. They have gone well with positive results.
- The Strategic Plan is on track with the timeline.

2022 - 17 **MOVED and SECONDED**

*That the Chief's verbal report on the Strategic Plan be received.*

**CARRIED**

**4.2. Accountability Report - Deputy Chief Fisher**

- One outstanding matter has been resolved through an informal meeting between the complainant, the member involved, and the investigating Sergeant.
- Another complaint was deemed inadmissible by the OPCC.
- One new complaint is currently at the assessment stage.

2022 - 18 **MOVED and SECONDED**

*That the January 2022 Accountability Report be received.*

**CARRIED**

**4.3. BCAPB Update - Chair Murdoch**

Chair Murdoch reported that there was no news to report as the BCAPB did not meet this month. There will be a presentation at a future meeting from the Human Rights Commission to talk about the work they are doing and their submission to the Police Act.

2022 - 19 **MOVED and SECONDED**

*That the BCAPB verbal update from Chair Murdoch be received.*

**CARRIED**

**5. DEPARTMENT REPORTS:**

**5.1. Chief Constable's Monthly Update - Chief Constable Ray Bernoties**

- The department budget went to Council in February and no concerns were raised.
- COVID - beginning Monday, March 1, the department will follow the municipality and return to full staff in office and in-person meetings. Only two employees from the OBPD reported contracting Omicron outside of the office.
- The EV should arrive next week as the final part came in and are being installed.
- Protests at the Legislature - two members in the Public Safety Unit have been called in and a 3rd is being sought as VicPD is losing 10 members. OBPD has offered to assist with traffic issues during protests.

2022 - 20 **MOVED and SECONDED**

*That the Chief Constable's verbal monthly report be received.*

**CARRIED**

**5.2. Overtime Report - Deputy Chief Fisher**

January saw two investigations that incurred overtime and a small amount of sick time coverage. The Special Municipal Constable position has helped with overall wellness and members are supportive of the position.

2022 - 21 **MOVED and SECONDED**

*That the Deputy Chief's Overtime Report for January 2022 be received.*

**CARRIED**

**6. NEW BUSINESS:**

New Issues Raised by Board Members - Chair Murdoch

No new business

**7. INFORMATION ITEMS:**

**7.1. 2021 Annual Report on Experienced Applicant Hires from Out of Province**

This report is required by the province. OBPD has hired 2 experienced officers from out of province in 2021.

2022 - 22      **MOVED and SECONDED**

*That the 2021 Annual Report on Experienced Applicant Hires from Out of Province be received.*

**CARRIED**

**7.2. Police Stops Audit 2019-2021**

- Deputy Chief Fisher advised that the Police Stops Audit is a provincial requirement.
- The province implemented new street check standards in January 2021 and have requested that all police departments provide numbers on street checks from 2019, 2020 and 2021 along with an audit of the checks.
- When the standards came into place, the department adopted new policies that were distributed to the entire membership.
- OBPD noted a significant decrease in police stops from 2019 to 2022. This is also the case with Vancouver.
- Members are much clearer on documenting and recording when they do a check.

2022 - 23      **MOVED and SECONDED**

*That the Police Stops Audit for 2019 - 2021 be received.*

**CARRIED**

**8. ADJOURNMENT:**

Motion to adjourn in camera/motion to adjourn.

2022 - 24      **MOVED and SECONDED**

*That the open portion of the Police Board meeting be adjourned at 4:43 pm and that a closed session be convened to discuss personnel issues, which may be dealt with in private under the Police Act.*

**CARRIED**

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Kevin Murdoch, Chair

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Paula Kully, Recording Clerk

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Date