



MINUTES

Police Board - 12 Jul 2022

Tuesday, July 12, 2022 @ 4:00 PM

Training Room - Oak Bay Police Department

PRESENT: Mayor Kevin Murdoch
Heather Cochran
Lawrence Lewis
Andrew Weaver

ABSENT: Christine Hall
Wendy Zink

STAFF: Mark Fisher, Acting Chief Constable
Julie Chanin, Deputy Chief
Paula Kully, Recording Secretary

1. CALL TO ORDER:

The meeting was called to order by Chair Murdoch at 4:00 pm followed by a Territorial Acknowledgement.

2. APPROVAL OF AGENDA

2022 - 45 **MOVED and SECONDED**

That the Agenda of the Regular Police Board Meeting of July 12, 2022, be approved.

CARRIED

3. ADOPTION OF MINUTES:

2022 - 46 **MOVED and SECONDED**

That the Minutes of the Regular Police Board Meeting of May 24, 2022, be approved.

CARRIED

4. STANDING ITEMS

4.1 Strategic Plan Update

Acting Chief Fisher provided an overview of the Strategic Plan process to date for the new board members. He noted the priorities that have been identified: (1) community engagement & visibility (2) road safety (3) property crime (4) employee wellness, equity inclusion and diversity.

The Chief will compile a summary document of the Strategic Plan process and feedback received for the new board members.

4.2 Accountability Report - Deputy Chief Chanin

2022 - 47 **MOVED and SECONDED**

That the accountability reports for May and June 2022 be received.

CARRIED

4.3 BCAPB Update - Chair Murdoch

Chair Murdoch attended this year's convention, which was held in Surrey and was the first in-person conference in two years. It did not cover a lot of technical work but rather provided opportunities for people to connect and share experiences. Of note was a presentation by the Chair for the committee for reform of the police act which Chair Murdoch found to be quite condescending and left no time for questions.

5. DEPARTMENT REPORTS:

5.1 Chief Constable's Monthly Update - Acting Chief Cst Fisher

Acting Chief Fisher expanded on the recruitment section of his written report by noting that recruitment is becoming a challenge in policing everywhere.

We have hired two new officers from Ontario who come with excellent recommendations.

The A/C provided an overview of the department's hiring process for the new Board members.

A/C Fisher provided additional detail on the sudden resignation of Cst. Berkeley who recently returned from maternity leave. She has taken a position with the Boys and Girls Club that will better accommodate her young family and something she is passionate about.

A/C Fisher commended officers and civilian staff who were on duty the day of the bank robbery in Saanich. A diffusion session was undertaken at the end of the day to assist with any concerns resulting from the incident and we continue to monitor those involved.

In regard to the Committee for the Reform of the Police Act, there is a BCACP committee that will be formed and will liaise with the government as this moves forward.

2022 - 48 **MOVED and SECONDED**

That the Chief Constable's Monthly Update Report be received.

CARRIED

5.2 Overtime Report - Deputy Chief Chanin

DC Chanin noted that during May, there were two members off on sick leave. As well, due to a shift shuffle, callouts were higher than normal.

June had increased hours around special duty which was attributed to Oak Bay Tea Party. Reserve Constables assisted as well. Training hours were incurred by Ontario hires to bring them up to BC standards.

There was discussion around overtime challenges. It was noted that Surrey's new Police Department attracting 800 officers has had a significant impact on hiring for all other BC departments.

The Board requested an overview of overtime trends and averages.

2022 - 49 **MOVED and SECONDED**

That the monthly overtime reports for May and June 2022 be received.

CARRIED

6. COMMUNICATIONS:

6.1 BC Office of the Human Rights Commissioner submission to the Special Committee on Reforming the Police Act

Discussion around the content of the report: concerns regarding the indication in the report that police board's priorities should be more in line with the priorities of the province. It was noted that the report is academic in nature, and concerns were expressed that the people who wrote the report were from outside of the province.

2022 - 50 **MOVED and SECONDED**

That the BC Office of the Human Rights Commissioner submission to the Special Committee on Reforming the Police Act be received for information.

CARRIED

7. NEW BUSINESS:

7.1 New Issues Raised by Board Members - Chair Murdoch

The Chair explained that this agenda item is intended to provide an opportunity for Board members to bring forward issues or initiatives they feel are important and have not been covered elsewhere in the meeting. This can be done more formally through a motion brought to the Chair and staff prior to a meeting to be placed on the agenda.

ADJOURNMENT:

Motion to go in- camera at 4:56 pm.

2022 - 51 **MOVED and SECONDED**

That the open portion of the Police Board meeting be adjourned and that a closed session be convened to discuss personnel issues, which may be dealt with in private under the Police Act.

CARRIED

Kevin Murdoch, Chair

Paula Kully, Recording Secretary