



MINUTES

Police Board – March 22, 2022

Tuesday, March 22, 2022 @ 5:00 PM

Training Room - Oak Bay Police Department

PRESENT: Kevin Murdoch – Chair
Christine Hall
Blair Littler
Wendy Zink

STAFF: Ray Bernoties, Chief Constable
Mark Fisher, Deputy Chief Constable
Paula Kully, Recording Secretary

1. CALL TO ORDER:

The meeting was called to order by Chair Murdoch at 5:00 pm.

2. APPROVAL OF AGENDA

2022 - 25 **MOVED and SECONDED**

That the Agenda of the March 22, 2022, Police Board be approved as presented.

CARRIED

3. ADOPTION OF MINUTES:

2022 - 26 **MOVED and SECONDED**

That the Minutes of the February 22, 2022 Police Board Meeting be approved as presented.

CARRIED

4. STANDING ITEMS

4.1. Strategic Plan Update - Public Survey Results

Chief Bernoties and Deputy Chief Fisher provided an overview of the public survey results.

- *It was noted that opening the survey to the public via social media presented some challenges in the data collected as 40% of respondents indicated they had not dealt with the Oak Bay Police in the past year and 10% are not residents of Oak Bay. This leads to the question of how knowledgeable respondents were to the community and its policing.*
- *In future, it may be advantageous to send surveys out with through the municipality, directly to residents as some other jurisdictions have done.*
- *Overall, survey results were positive.*
- *The survey results will be taken to the all staff meeting in April where it will be reviewed in detail and policing priorities established.*

- *Reviewing the data and comments it is apparent that from a public perspective that road safety and property crime are the top two priorities. This has been consistent over the past five years. After that, domestic violence and mental health issues were of importance.*

Board discussion:

- *The board discussed priorities of relevance to them based on the survey results include communications, community engagement, domestic violence, identifying the role of police vs. bylaw and diversity and what it means.*
- *The board noted that governance priorities and operational priorities are different.*
- *Before they can set their governance priorities, they require more time to review and deliberate on the survey results.*
- *The board will receive results from the all staff meeting at the April board meeting and take these into consideration while they work through setting priorities.*
- *Wendy Zink and Chair Murdoch will discuss an appropriate approach to this discussion for the board's April meeting.*

2022 - 27 **MOVED and SECONDED**

That the Public Survey Results be received and that the board establish governance priorities at the April meeting.

CARRIED

4.2. Accountability Report - Deputy Chief Fisher

Deputy Chief Fisher advised that there have been no new complaints. There are two ongoing and two concluded.

2022 - 28 **MOVED and SECONDED**

That the Accountability Report for February 2022, be received.

CARRIED

4.3. BCAPB Update - Chair Murdoch

BC Human Rights provided a report on racism. Once a copy of the report becomes available, Chair Murdoch will forward it to the board for their information.

Presentation from Charla Huber President of BCAPB regarding challenges associated with FOI requests.

2022 - 29 **MOVED and SECONDED**

That the Chair's verbal report on BCAPB be received.

CARRIED

5. DEPARTMENT REPORTS:

5.1. Chief Constable's Monthly Update - Chief Constable Ray Bernoties

- *The Chief reported that all staff are back to working in the office now that pandemic mandates have been lifted.*
- *The department has enhanced the monthly newsletter, which is a collaborative effort and provides a good communications platform. It is sent to Block Watch Captain who distribute it to their network, and it is posted on the website and twitter.*

Discussion: *the board encouraged wider distribution of the newsletter.*

2022 - 30 **MOVED and SECONDED**

That the Chief Constable's verbal report for March 2022 be received.

CARRIED

5.2. Overtime Report - Deputy Chief Fisher

Deputy Chief Fisher provided the overtime report for the month of February noting that it was down significantly from the same time last year.

2022 - 31

MOVED and SECONDED

That the Overtime Report for February 2022 be received.

CARRIED

6. COMMUNICATIONS:

6.1. Review of OBPD March Newsletter

2022 - 32

MOVED and SECONDED

That the OBPD March newsletter be received for information.

CARRIED

7. NEW BUSINESS:

7.1. New Issues Raised by Board Members - Chair Murdoch

7.2. Annual Report on New Major Case Investigations

Deputy Chief Fisher noted that this report is a requirement of the Police Services division regarding files fall under provincial standards that require a major case management approach with the investigation. Oak Bay Police department had two applicable files.

7.3. Watson Report on Police Board Governance Training

Chair Murdoch noted that it is expected there will be three different types of training. (1) general board training (2) orientation (3) and a deeper dive/specialty training.

8. ADJOURNMENT:

2022 - 33

MOVED and SECONDED

That the open portion of the Police Board meeting be adjourned at 5:44 pm and that a closed session be convened to discuss personnel issues, which may be dealt with in private under the Police Act.

CARRIED

Kevin Murdoch, Mayor

Paula Kully, Recording Secretary

Date