



# MINUTES

## Police Board - 24 May 2022

Tuesday, May 24, 2022 @ 4:00 PM

Training Room - Oak Bay Police Department

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<b>PRESENT:</b>	Mayor Kevin Murdoch Police Board Members: Christine Hall Wendy Zink	<b>STAFF:</b>	Ray Bernoties, Chief Constable Mark Fisher, Deputy Chief Constable Paula Kully, Recording Clerk
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### 1. CALL TO ORDER:

Meeting called to order by the Chair at 4:00 pm.

### 2. APPROVAL OF AGENDA

2022 - 34      **MOVED and SECONDED**  
That agenda be approved as presented.

**CARRIED**

### 3. ADOPTION OF MINUTES:

Adoption of the March 22, 2022, Minutes of the Oak Bay Police Board

2022 - 35      **MOVED and SECONDED**  
That the minutes of the March 22, 2022, Oak Bay Police Board Meeting be approved as presented.

**CARRIED**

### 4. STANDING ITEMS

#### 4.1. Strategic Plan Update - Chief Constable Bernoties

Chief Bernoties provided an overview of the all staff meeting where the Strategic Planning was presented to the members. The following predetermined operational priorities were used for discussion (1) property crime (2) road safety (3) community engagement. The members identified initiatives under these priorities that they would own. Two additional priorities were noted for possible inclusion: (1) wellness (2) equity, diversity, and inclusion.

The Chief and DC will pull the information together into a draft master plan for the Board's review. It was agreed to conduct a review in January after the new board members are appointed to provide opportunity for their feedback and input.

4.2. Accountability Report - Deputy Chief Fisher

One new complaint that was received earlier this year has been deemed admissible by the OPCC.

2022 - 36      **MOVED and SECONDED**

That the Accountability Report be received.

**CARRIED**

4.3. BCAPB Update - Chair Murdoch

The conference is this week. It is the first in-person conference since COVID, and the agenda is light. The Mayor will be attending and will report back at the next Board meeting.

**5. DEPARTMENT REPORTS:**

5.1. Chief Constable's Monthly Update - Chief Constable Bernoties

The two new e-bikes have been initiated and have been well received by the members. They have essentially replaced the standard bikes.

5.2. Quarterly Financial Report - Deputy Chief Fisher

DC Fisher noted several items that are not yet reflected in the report due to billing dates. These include the integrated units and the Deputy Chief competition. Otherwise, the budget is on track.

2022 - 37      **MOVED and SECONDED**

That the Q1 Financial Report be received.

**CARRIED**

5.3. Overtime Report for March - Deputy Chief Fisher

2022 - 38      **MOVED and SECONDED**

That the Overtime Report for March 2022 be received.

**CARRIED**

5.4. Overtime Report for April - Deputy Chief Fisher

2022 - 39      **MOVED and SECONDED**

That the Overtime Report for April 2022 be received.

**CARRIED**

**6. DRAFT POLICIES AND REGULATIONS**

6.1. Policy AB300 - Critical Incident Stress Management Team

Sgt. Sandrine Perry drafted this new policy as the lead on the Department's critical incident stress management team. There are now four members trained to do this work. They include Sgt. Perry, Cst. Mishrigi, Cst. Stuart and Cst. Twardy. They work closely with the Fire Department.

2022 - 40      **MOVED and SECONDED**

That the Board approve Policy AB 300 - Critical Incident Stress Management Team with the amendment that participation is voluntary.

**CARRIED**

**7. INFORMATION ITEMS**

Transforming Policing and Community Safety in British Columbia - Report from the Special Committee on Reforming the Police Act dated April 2022

2022 - 41      **MOVED and SECONDED**  
That *Transforming Policing and Community Safety in British Columbia*, the report from the Special Committee on Reforming the Police Act, dated April 2022 be received for information.  
**CARRIED**

**8. COMMUNICATIONS:**

Letter from Jennifer Malloy, Executive Director of the Canadian Association of Police Governance regarding participation in a proposed research project.

The Chair will reach out to Jennifer Malloy and advise her that our Board is not prepared to participate in the research project at this time but may be sometime in the future.

2022 - 42      **MOVED and SECONDED**  
That the letter from the Canadian Association of Police Governance be received for information.  
**CARRIED**

**9. NEW BUSINESS:**

9.1. New Issues Raised by Board Members - Chair Murdoch  
No new issues brought forward.

9.2. Canadian Association of Police Governance Call for Resolutions  
Chair Murdoch encouraged Board members to forward any resolution ideas to the Chief, Deputy, and the Chair.

2022 - 43      **MOVED and SECONDED**  
That the Canadian Association of Police Governance Call for Resolutions be received for information.  
**CARRIED**

**ADJOURNMENT:**

Motion to adjourn in camera/motion to adjourn.

2022 - 44      **MOVED and SECONDED**  
*That the open portion of the Police Board meeting be adjourned and that a closed session be convened to discuss personnel issues, which may be dealt with in private under the Police Act.*  
**CARRIED**

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Kevin Murdoch, Chair

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Paula Kully, Recording Clerk

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Date