



MINUTES

Police Board Meeting

Tuesday, September 27, 2022 4:00 PM

Training Room - Oak Bay Police Department
1703 Monterey Avenue, Victoria, BC V8R 5V6

PRESENT:	Mayor Kevin Murdoch, Chair Christine Hall (virtual) Wendy Zink	Heather Cochran (virtual) Andrew Weaver
REGRETS:	Lawrence Lewis	
STAFF:	Mark Fisher, Chief Constable	Paula Kully, Executive Assistant

1. CALL TO ORDER

Meeting called to order by the Chair at 4:01 pm.

2. APPROVAL OF AGENDA

***MOVED AND SECONDED;** that the Agenda for the September 27, 2022, Police Board meeting be approved as presented.*

CARRIED

3. ADOPTION OF MINUTES

Regular Meeting - July 12, 2022

***MOVED AND SECONDED;** That the Minutes from the July 12, 2022, Police Board Meeting have the note regarding the BCAPB presentation in item 4.3 removed and that the Minutes be approved as amended.*

CARRIED

4. STANDING ITEMS

4.1. Strategic Plan Update

- The Chief provided an overview of the strategic planning process to the new Board members.
- Based on the community feedback and outcomes provided, the Board acknowledged that the community expressed satisfaction with the current work of the department and that the operational part of the strategic plan should continue to focus on maintaining what is working.
- A suggestion was raised that a facilitated session for board governance priorities be undertaken, and the results included in the Strategic Plan. This would be a one-day session of approximately six hours. The session will include discussion on training and integrated units.

***MOVED AND SECONDED;** That the Board direct staff to identify a facilitator and provide quotes for a one-day facilitated session where Board governance priorities will be established for the 2023-2024 Strategic Plan.*

CARRIED

5. ACCOUNTABILITY REPORT - Chief Constable Fisher

Accountability Report – July 2022
Accountability Report – August 2022

- There were no new complaints during the July reporting period.
- There was one new complaint during the August reporting period that involved a traffic accident with one of the members. This is in the monitoring stage.
- Chief Fisher advised the Board that the department has an annual budget of \$20,000 for obtaining legal advice and assistance.

MOVED AND SECONDED; That the Accountability Reports for July and August 2022 be received.

CARRIED

6. BC ASSOCIATION OF POLICE BOARDS (BCAPB) UPDATE - Chair Murdoch

- The BCAPB has developed awards with various categories to be presented by Police Boards to deserving members. The process is near completion and details will be sent out to boards shortly.
- BCAPB is changing policies regarding providing formalized feedback.
- The province recently announced that they will no longer be funding their portion of recruit training costs in the future to the Justice Institute, which provides most police and other emergency services training. In addition, the City of Surrey is currently recruiting hundreds of police officers. As a result, the Justice Institute is experiencing budget and delivery challenges. The province did not provide any rationale for this decision.
- The next BCAPB conference will be held in Nelson in May 2023.
- Katie Charlton is the new contact for Board appointments with BC Policing Services. She is taking over this function from David Pilling.
- The online Police Board training program for new Board members is launching this fall. The module for experienced Board members will be available in 2023.
- The province is proving funding for naloxone kits.
- E-Comm is a substantial issue facing police agencies as service criteria are not being met. There are significant challenges on lower mainland, which are beginning to affect the Island. This is due in part to staffing issues. Long wait times for the non-emergency line have resulted. This is impactful to local police reputations. The BCAPB Board is writing letter to E-Comm regarding their concerns around this issue.
- The federal government is asking that sexual assaults by the military be investigated by civilian police within the jurisdiction.
- The province has decriminalized the possession of small amounts of drugs.
- There is a report coming out on prolific offenders.
- The policy on the thin blue line logo was brought up at BCAPB. Few police boards have policies.
- Chair Murdoch advised that he has been on the BCAPB for four years and feels another board member should consider taking on this role. If anyone is interested, they are encouraged to reach out to Chair Murdoch.

MOVED AND SECONDED; That the BC Association of Police Boards update be received.

CARRIED

7. DEPARTMENT REPORTS:

7.1. Chief Constable's Monthly Update - Chief Constable Fisher

- Chief Fisher introduced the Police Association Executive in attendance - Cst. Steve Twardy and Sgt. Jason Jewkes. Sgt. Montero and Sgt. Perry were present virtually.
- The department is currently short staffed and is in the process of recruiting. This has had an impact on the amount of overtime being incurred.
- One candite had a peer interview but didn't go any further based on the feedback. The Chief noted the importance and effectiveness of the peer interview process.
- Cst. Chris Horsley has been hired as a new Special Municipal Constable. He brings a wealth of experience and knowledge.
- The Chief provided an overview of the Sergeant promotion process. The successful internal candidate was Kevin Diachina. The Chief provided a brief background on Sgt. Diachina.
- In regard to the Integrated Policing Units, a position to manage the Public Safety Unit has been approved as well as Diversity Coordinator.
- The department's annual firearms training is currently being undertaken.

***MOVED AND SECONDED;** That the Chief Constable's monthly update be received.*

CARRIED

7.2. Overtime Reports - Deputy Chief Fisher

July and August - OT Report
OT comparison 2021-2022

- The Increase in overtime noted in the reports is due to current staff shortage.
- The overtime comparison of year to year confirms that in 2022, we are just under double from last year. This is also due in large part to the ongoing staffing issues being experienced by most departments in the province.
- The 650 hours of overtime worked by the Special Municipal Constables speaks to the importance of this program.
- Currently, two platoons are down to three members. This is not an ideal situation as it draws away from the School Liaison who is called upon to fill in.
- Moving into fall, overtime should come down as not as much leave being taken.

***MOVED AND SECONDED;** That the overtime reports for July and August be received.*

CARRIED

8. NEW BUSINESS:

8.1. New Issues Raised by Board Members - Chair Murdoch

- Discussion around assigning and distributing the responsibility of representation on other associations and informal organizations. Currently the board Chair is the rep. In future, other board members may wish to be involved while an alternate could also be appointed.

8.2. Police Board Orientation – Chief Constable Fisher

- Provincial governance 101 is coming soon, this fall.
- The Chief provided an orientation presentation to the board.

MOVED AND SECONDED; That the Board Orientation presentation by Chief Fisher be received.

CARRIED

9. ADJOURNMENT:

MOVED AND SECONDED; That the regular meeting of the Oak Bay Police Board be adjourned at 5:57 pm and that an in-camera meeting of the Board will immediately follow.

CARRIED

Minutes approved:

Mayor Kevin Murdoch, Chair

Paula Kully, Police Board Secretary

October 25, 2022

Date