



MINUTES

Police Board Meeting

Tuesday, January 23, 2024, 4:00 PM

Council Chamber, Oak Bay Municipal Hall

2167 Oak Bay Avenue, Victoria BC

PRESENT:	Mayor Kevin Murdoch, Chair Christine Hall Wendy Zink (virtual)	Heather Cochran Lawrence Lewis
REGRETS:	Andrew Weaver	
STAFF:	Mark Fisher, Chief Constable Paula Kully, Board Secretary	Julie Chanin, Deputy Chief (virtual)

1. CALL TO ORDER

Chair Murdoch called the meeting to order at 4:04 pm followed by a Territorial Acknowledgement.

2. APPROVAL OF AGENDA

MOVED AND SECONDED; that the Agenda for the January 23, 2023, Police Board meeting be approved as presented.

CARRIED

3. ADOPTION OF MINUTES

MOVED AND SECONDED; That the Minutes from the Regular Police Board Meeting of December 5, 2023, be received as presented.

CARRIED

4. STANDING ITEMS

4.1. BC Association of Police Boards (BCAPB) Update (Chair Murdoch)

Chair Murdoch reported that BCAPB has undertaken a strategic planning process enabled by funding from the province. *Watson* facilitated a session in Delta with the Executive, while feedback will be sought from all police boards with the draft strategy being presented at the next AGM.

4.2. Board Learning/Policy Review (All)

Bill C32 – private members bill - currently in 2nd reading – relates to partner violence.

4.3. Board Policy Review (All)

N/A

5. DEPARTMENT REPORTS:

5.1. Chief Constable's Monthly Update (CC Fisher)

- Chief Fisher reported that Deputy Chanin and three of the department's Sergeants attended the BC Association of Chiefs of Police Leadership Conference in Vancouver.
- The department had an ERT callout last month; the Chief noted that there has been an increase in these types of calls.
- The Chief impressed the importance of the department's involvement with the Public Safety Unit and ongoing discussion with the Liaison using the example of recent downtown protests. The organizer of the protests was serious about coming to Oak Bay, but the Liaison was instrumental in dissuading them. There is a significant, unanticipated cost associated with these events.
- Cst. Mishrigi, the Community & Youth Liaison has coordinated walk throughs for officers in schools and has started a drop in at the Oak Bay recreation room. This is a positive initiative with local youth.
The Board suggested that Cst Mishrigi provide some statistics regarding the questions/comments youth are bringing to her.
- Cst. Mishrigi is also involved with a Gang presentation at the high school which the Oak Bay PAC has been supportive in organizing.

MOVED AND SECONDED; *That the Chief Constable's monthly update be received.*

CARRIED

5.2. Overtime Reports (CC Fisher)

- It was noted that the primary driver of overtime during November was training; training nearly doubled from the previous year.
- December overtime was largely due to sick time. Leadership will have discussions with members who have high sick leave to determine how the department can support them.
- A comparison of overtime year over year is almost identical.
- The department started the year short 2 members which also contributed to overtime.

MOVED AND SECONDED; *That the overtime reports for November and December 2023, be received.*

CARRIED

5.3. QUARTERLY FINANCIAL REPORT – Q4: OCTOBER TO DECEMBER 2023 (CC Fisher)

- The Chief addressed questions to the overbudget items.
 - o ERT calls are billed at year end creating \$20,000 extra.
 - o There was a Sgt position added to the Integrated Units increasing that budget item.
 - o Vehicle repairs increased due to the delay in getting the new vehicle outfitted.
- Questions regarding underspending:
 - o Community program – there was no Block Watch dinner due to COVID.
 - o Some was also due to the discontinuation of the SLO program.

MOVED AND SECONDED; *That the Q4 Financial Reports for December 2023, be received.*

CARRIED

5.4. ACCOUNTABILITY REPORT (CC Fisher)

- In November there were two new Use of Force incidents and one in December. A current IIO file has been concluded.

MOVED AND SECONDED; That the Accountability Reports for November and December 2023, be received.

CARRIED

6. NEW BUSINESS:

N/A

7. ADJOURNMENT

MOVED AND SECONDED; the regular meeting of the Oak Bay Police Board be adjourned at 4:54 pm and go In-Camera (closed meeting) where the Board will consider confidential matters that deal with personal or private information as outlined in the Police Act, Section 69(2)(b) a matter concerning a person's financial or personal affairs and (c) a matter concerning labour contract discussions, labour management relations, layoffs, or another personnel matter.

CARRIED

Mayor Kevin Murdoch, Chair

Paula Kully, Police Board Secretary

February 27, 2024

Date