



# MINUTES OAK BAY POLICE BOARD

**Tuesday, April 22, 2025 - 4:00 PM**

Oak Bay Municipal Hall – Council Chambers

2167 Oak Bay Ave, Victoria, BC V8R 1G2

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**PRESENT:** Mayor Kevin Murdoch, Chair  
Christine Hall (virtual)  
Bob Plecas  
Ian Robertson (regrets)

Heather Cochran  
Lawrence Lewis (regrets)  
Robert Richards (regrets)

**STAFF:** Julie Chanin, Chief Constable (regrets)  
Paula Kully, Board Secretary (regrets)

Kris Rice, Deputy Chief Constable

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*Meeting minutes compiled from recording*

## 1. CALL TO ORDER

After some technical difficulties, the meeting was called to order at 4:21 pm by Chair Murdoch followed by a territorial acknowledgement.

## 2. APPROVAL OF AGENDA

3.

***MOVED AND SECONDED THAT;*** the Agenda for the April 22, 2025 Police Board meeting be approved as presented.

**CARRIED**

## 4. ADOPTION OF MINUTES

***MOVED AND SECONDED THAT;*** the Minutes from the Regular Police Board Meeting, of March 25, 2025 be approved as presented.

**CARRIED**

## 5. STANDING ITEMS

### 5.1. Report From the Chair

- Chair Murdoch advised that the final approval of the Council budget has been completed.
- He attended the Canadian Association of Police Governance where there was discussion on the lack of training for police boards in other jurisdictions.

### 5.2. BC Association of Police Boards (BCAPB) Update (Chair Murdoch)

- The BC Association of Police Boards meeting was held recently.
- The upcoming BCAPB conference focuses on governance and Chair Murdoch is moderating a panel.

- Friday of the conference is dedicated to governance.
- The province is engaging in regulatory changes; details are confidential.

### 5.3. Board Learning/Board Policy Review

#### **Citizen's Satisfaction Survey**

- Discussion on the Citizen Satisfaction Survey: The last survey was conducted in 2022 and finalized in 2023. It is required every three years.
- Consideration of using the municipal feedback platform (connect.obea.ca).
- Awareness of overlapping public consultations (e.g., active transportation, housing).
- Suggestions for broader public engagement: community meetings, informal sessions like "Coffee with a Cop."
- Targeted outreach to underrepresented groups (e.g., new Canadians, youth).
- Concerns raised: validity and representativeness of survey data, need for consistency with Public Safety Canada metrics, importance of reaching non-traditional voices.

**Action:** *The Board will explore options and revisit at next meeting. Consider potential collaboration with leadership and other boards for best practices.*

## **6. DEPARTMENT REPORTS:**

### 6.1. Chief Constable's Monthly Update

### 6.2. Deputy Chief Constable's Monthly Update (DC Rice)

- In the absence of Chief Chanin, DC Rice provided a brief overview of the both the Chief's and Deputy's reports in addition to the written reports included in the agenda package.
- Hiring of first recruit constable in 20 years - Lauren Carr.
- Transport Canada provided training to two platoons under Project Sea Watch. Officers are now equipped for additional enforcement capabilities.

### 6.3. Accountability Report

- No new data to report

### 6.4. Quarterly Financial Report

- DC Rice reported that the Q1 financials are on track.
- No concerns were raised by staff or the Board.

## **7. ONGOING BUSINESS (follow up on items from previous meeting)**

**8. RISE AND REPORT**

- There was discussion on the revised policy document and acknowledgement of the detailed review and improvements.

***MOVED AND SECONDED THAT;** OB180 Missing Persons Policy be approved as presented.*

**CARRIED**

**9. NEW BUSINESS**

No new business

**10. CORRESPONDENCE FOR INFORMATION**

- March 25 letter from G. Lewis re: clarification on reporting requirements.
- E-Comm April Update

***MOVED AND SECONDED THAT;** the correspondence for information be received.*

**CARRIED**

**11. ADJOURNMENT**

*Motion to adjourn the regular meeting of the Oak Bay Police Board at 5:24 pm and go In-Camera (closed meeting) where the Board will consider confidential matters that deal with personal or private information as outlined in the Police Act, Section 69(2) (c) a matter concerning labour contract discussions, labour management relations, layoffs, or another personnel matter.*

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Mayor Kevin Murdoch, Chair

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Paula Kully, Police Board Secretary

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May 27, 2025

Date