



MINUTES OAK BAY POLICE BOARD

Tuesday, September 23, 2025 - 4:00 PM

Oak Bay Municipal Hall – Council Chambers
2167 Oak Bay Ave, Victoria, BC V8R 1G2

PRESENT: Mayor Kevin Murdoch, Chair
Christine Hall (virtual)
Bob Plecas
Ian Robertson

Heather Cochran
Lawrence Lewis (virtual)
Robert Richards

STAFF: Julie Chanin, Chief Constable
Paula Kully, Board Secretary

Kris Rice, Deputy Chief Constable

1. CALL TO ORDER & LAND ACKNOWLEDGMENT

The meeting was called to order by Chair Kevin Murdoch at 4:00 pm followed by a territorial acknowledgement.

2. PRESENTATIONS

The following presentations were made to members of the Oak Bay Police force:

- **Deputy Chief Kris Rice – 20-year Exemplary Service Medal**, recognizing his progressive leadership, innovation, and commitment to community policing. Chris's career includes impactful roles in Victoria and Nelson, and his efforts have been acknowledged by the International Association of
- **Cst Tristan Pakosh – Hospital of St. John, Life-Saving Award** for his actions during an overdose incident on May 21, 2024. Tristan's quick thinking and administration of naloxone were crucial in saving the individual's life.
- **Cst Matt McNichol - Chief Constable's Commendation** for his actions during a high-risk arrest on September 27, 2021, where he helped lift a car off an injured colleague and managed the chaotic scene effectively.
- **Cst David Bratzer – Chief Constable's Commendation** for his role in the investigation and arrest of a suspect involved in a violent attack in Victoria.
- **Cst Steve Twardy – Sergeant Promotion to the Rank of Sergeant**, highlighting his journey from the Royal Canadian Navy to the Victoria Police Department and his commitment to community engagement and operational excellence.

3. APPROVAL OF AGENDA

MOVED AND SECONDED; That the Agenda for the September 23, 2025 Regular Police Board Meeting be approved as presented.

CARRIED

4. ADOPTION OF MINUTES

MOVED AND SECONDED; That the Minutes of the Regular Meeting of June 24, 2025 Police Board Meeting be approved as presented.

CARRIED

5. STANDING ITEMS

5.1 Report From the Chair

- Chair Murdoch noted that the annual Union of BC Municipalities Convention is currently taking place in Victoria.

5.2 BC Association of Police Boards

- There is a meeting scheduled for Friday, September 26 but no agenda has yet been shared. Director L. Lewis is attending on behalf of Chair Murdoch.

5.3 Board Learning/Board Policy Review

5.3.1 Citizen Satisfaction Survey – survey options and costs (Chair Murdoch, B. Plecas)

The board discussed the need for a legislated community survey, including the importance of defining the survey's goals, potential costs, and the possibility of collaborating with other police agencies to share the load and standardize questions.

2025-09-01

MOVED AND SECONDED: That the Board directs Director Bob Plecas and Deputy Chief Rice to develop a one- page framework outlining goals, desired outcomes, and frequency for the community satisfaction survey, and share it with the board for discussion and direction at the next meeting.

CARRIED

5.3.2 Watson Condensed Board Training – fall date and time

- P. Kully provided dates for the Condensed Board Training session. Board members who have not yet completed the training will provide their availability and the training will be set up based on these results. The training session will be approximately two hours and will be virtual.

5.3.3 Email Access for Board Members (P. Kully)

- The Board agreed to include the cost for board member email addresses and SharePoint access in the upcoming budget proposal with implementation in 2026 .

6. DEPARTMENT REPORTS:

6.1 Chief Constable's Monthly Update (CC Chanin)

In addition to the written report CC Chanin, noted that bike training and back to school activities have taken place and that the teen drop-in centre has reopened with a great response.

6.2 Deputy Chief Constable's Monthly Update (DC Rice)

In addition to the written report DC Rice noted the amount of training and response from the team is outstanding. DC Rice noted the increase in bike theft and the geographic area.

6.3 Accountability Report

The Board received the Accountability Report with no new updates.

7. ONGOING BUSINESS (follow up on items from previous meeting)

8. RISE AND REPORT

9. NEW BUSINESS

9.1. Preliminary Budget Report (CC Chanin – Verbal)

Chief Chanin provide the following for projected budget impact and increases:

- Software licenses – cost increase for individual licenses
- Ammunition costs have doubled from what was budgeted in 2025
- Anticipated service agreement increases
- Will require additional vehicles - working with finance to procure those needs
- Expected wage increases with CA negotiations
- Integrated units' costs may increase due to redistribution amongst partners
- Overall increase in costs across the board with everything from uniforms to ammunition.

9.2. Volunteer Program Proposal – Briefing Note (CC Chanin)

LATE ITEM: DC Rice provided details about the program. Jessie Binning has agreed to volunteer with Oak Bay PD to develop the program. Costs associated with the program are estimated around \$5,000.

2025-09-02 **MOVED AND SECONDED:** *That the Board authorizes Deputy Chief Rice to move forward with engaging Jessie Binning as a volunteer and to move forward with developing a proposal for a volunteer program to bring back to the Board for consideration.*

CARRIED

10. CORRESPONDENCE FOR INFORMATION

The letters from Minister Lisa Beare, dated August 21 Re: Safety Plan and Implementation Plan – School District 61 and the E-Comm monthly Update were reviewed and received by the Board.

11. ADJOURNMENT

MOVED AND SECONDED; That the regular meeting of the Oak Bay Police Board be adjourned at 5:28 pm and the meeting continues In-Camera (closed meeting) where the Board will consider confidential matters that deal with personal or private information as outlined in the Police Act, Section 69(2) (b) a matter concerning a person’s financial or personal affairs, if the person’s interest in the matter outweighs the public’s interest in the matter; (c) a matter concerning labour contract discussions, labour management relations, layoffs, or another personnel matter.

Mayor Kevin Murdoch, Chair

Paula Kully, Police Board Secretary

October 28, 2025

Date