



# MINUTES OAK BAY POLICE BOARD

## Tuesday, November 25, 2025 - 4:00 PM

Oak Bay Municipal Hall – Council Chambers  
2167 Oak Bay Ave, Victoria, BC V8R 1G2

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<b>PRESENT:</b>	Mayor Kevin Murdoch, Chair Christine Hall (virtual) Bob Plecas Ian Robertson	Heather Cochran (virtual) <i>Lawrence Lewis (regrets)</i> Robert Richards
<b>STAFF:</b>	Julie Chanin, Chief Constable Insp Andre Almeida	Kris Rice, Deputy Chief Constable Paula Kully, Board Secretary

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### 1. CALL TO ORDER & LAND ACKNOWLEDGMENT

The meeting was called to order at 4:00 pm by Chair Murdoch, followed by a territorial acknowledgement.

### 2. APPROVAL OF AGENDA

***MOVED AND SECONDED;** That the Agenda for the November 25, 2025, meeting be approved as presented.*

**CARRIED**

### 3. ADOPTION OF MINUTES

***MOVED AND SECONDED;** That the minutes of the Oak Bay Police Board Regular Meeting, of October 28, 2025, be approved as presented.*

**CARRIED**

### 4. STANDING ITEMS

#### 4.1. Report From the Chair

Chair Murdoch reported on a meeting with the Minister of Police Services regarding regionalization. The Minister met with 5 of the South Island police departments. Central Saanich was not at the table. Chair Murdoch will share the original letter from the Mayor of Victoria with the Central Saanich Police Board Chair for their inclusion in future discussions.

#### 4.2. BC Association of Police Boards (BCAPB) Update (Chair Murdoch)

The last BC Association of Police Boards meeting focused on regulatory changes and workload expectations. There was consensus among boards regarding increased workloads and the need for more support. The province acknowledged the issue and indicated ongoing work related to governance and the Police Act.

4.3. Board Learning/Board Policy Review

4.3.1. Community Satisfaction Survey & Market Research Project

Outreach to firms has begun with an anticipated project start date of January 2026.

4.3.2. Approval of 2026 Annual Meeting Schedule

The proposed meeting schedule moves the regular meeting date from the fourth Tuesday to the second Tuesday of each month (except October, adjusted for Thanksgiving).

Discussion: Some conflicts noted and flexibility to revisit schedule if needed.

**2025-09**

***MOVED AND SECONDED;*** That the 2026 Annual Meeting Schedule be approved as presented and that the schedule be reviewed at the January regular meeting for consideration of amendments if required.

**CARRIED**

***ACTION:*** Heather Cochran to check if the second Tuesday conflicts with other commitments and report back before January

**5. DEPARTMENT REPORTS:**

5.1. Chief Constable's Monthly Update (CC Chanin)

In addition to the Chief's written report, Chief Chanin provided the following updates:

- Inspector Andre Almeida was welcomed to the department.
- Department updates included successful training initiatives, transition to red dot sights, and progress on major crime team cross-training.
- The police budget was passed unanimously by Council, reflecting community trust.

5.2. Deputy Chief Constable's Monthly Update (DC Rice)

- Remembrance Day event had an estimated attendance of 2,500–3,000 people.
- DC Rice commended the extensive amount of work by Sgt Montero and Cst Bratzer for operational oversight of Remembrance Day.
- Discussion on online extortion targeting youth; emphasis on education and proactive engagement with schools and seniors.

5.3. Accountability Report (DC Rice)

Nothing new to report.

**6. ONGOING BUSINESS (follow up on items from previous meeting)**

No ongoing business

**7. RISE AND REPORT**

Nothing to report

**8. NEW BUSINESS**

No new business

**9. CORRESPONDENCE FOR INFORMATION**

- E-Comm Update – BCAMCP Conference November 4, 2025

**10. ADJOURNMENT**

***MOVED AND SECONDED;*** *That the regular meeting of the Oak Bay Police Board be adjourned at 4:49 pm and go In-Camera (closed meeting) where the Board will consider confidential matters that deal with personal or private information as outlined in the Police Act, Section 69(2) (b) a matter concerning a person’s financial or personal affairs, if the person’s interest in the matter outweighs the public’s interest in the matter; (c) a matter concerning labour contract discussions, labour management relations, layoffs, or another personnel matter.*

**CARRIED**

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Mayor Kevin Murdoch, Chair

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Paula Kully, Police Board Secretary

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January 13, 2023

Date